

City of Whitewater
2021 Salary Resolution Amendment #2

WHEREAS, the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, set forth the wage and salary schedule in which wages are established for employees during 2021

NOW THEREFORE, BE IT RESOLVED by the Common Council of the City of Whitewater, Walworth and Jefferson Counties, Wisconsin, that the following ranges and numbers of employees in the 2021 Wage and Salary Schedule are hereby adopted pursuant to Wisconsin Statutes: and

BE IT FURTHER RESOLVED that the contents of this resolution shall supersede such previously adopted schedules where the subject matter between the two shall be in conflict, and the changes contained herein shall be effective beginning January 1, 2021:

Position	Department	FTE	Grade	Effective	FLSA Status	Minimum Hourly	Maximum Hourly	Minimum Annual	Maximum Annual
Accountant	Finance and Administrative Services	1.0	G	1/1/2021	Non-Exempt	\$19.33	\$24.92		
Accounting Technician II	Finance and Administrative Services	1.0	F	1/1/2021	Non-Exempt	\$16.81	\$21.67		
Activity Instructors	Parks and Recreation		A	1/1/2021	Non-Exempt	\$7.75	\$11.00		
Activity Leaders / Lifeguards & WSI Aide	Parks and Recreation		B	1/1/2021	Non-Exempt	\$9.25	\$12.24		
Administrative Assistant I - Utilities	Department of Public Works	1.0	F	1/1/2021	Non-Exempt	\$16.81	\$21.67		
Administrative Assistant I- Neighborhood Services	Neighborhood Services	1.0	F	1/1/2021	Non-Exempt	\$16.81	\$21.67		
Administrative Assistant I - Records Technician	Police	2.5	F	1/1/2021	Non-Exempt	\$16.81	\$21.67		
Aquatic Coordinator	Parks and Recreation	1.0	0.0	1/1/2021	Exempt			\$35,568.00	\$44,252.92
Aquatic & Fitness Programmer	Parks and Recreation	1.0	H	1/1/2021	Exempt			\$45,036.56	\$58,071.40
Assistant Library Director	Library	1.0	I	1/1/2021	Exempt			\$48,556.79	\$62,608.60
Athletic Program Coordinator	Parks and Recreation	1.0	F	1/1/2021	Exempt			\$34,964.80	\$45,071.89
Building Maintenance	Parks and Recreation	2.0	H	1/1/2021	Non-Exempt	\$23.01	\$27.92		
REPLACE WITH MEDIA PRODUCER (see below)									
Camera Operators	Public Relations and Communications	0.6	A	1/1/2021	Non-Exempt	\$7.25	\$10.37		
Captain	Police	1.0	N	1/1/2021	Exempt			\$84,308.98	\$91,074.48
Administrative Assistant I-CDA	Administration	0.5	F	1/1/2021	Non-Exempt	\$16.81	\$21.67		
Certified Instructors	Parks and Recreation		E	1/1/2021	Non-Exempt	\$15.00	\$21.29		
Chief Election Inspectors	Administration		C	1/1/2021	Non-Exempt	\$12.00	\$12.17		
City Clerk	Administration	1.0	I	1/1/2021	Exempt			\$48,556.79	\$62,608.60
Clerk of Court (Part-time)	Administration	0.75	F	1/1/2021	Non-Exempt	\$16.81	\$21.67		
Communications Coordinator	Police	1.0	H	1/1/2021	Non-Exempt	\$20.37	\$27.96		
Community Service Officer	Police	1.0	C	1/1/2021	Non-Exempt	\$10.75	\$15.96		
Comptroller	Finance and Administrative Services	1.0	J	1/1/2021	Exempt			\$55,596.99	\$71,687.50
Customer Service Specialist	Library	3.2	D	1/1/2021	Non-Exempt	\$13.60	\$17.55		
Administrative Assistant I-Deputy Clerk	Administration	1.0	F	1/1/2021	Non-Exempt	\$16.81	\$21.67		
Deputy Chief	Police	1.0	O	1/1/2021	Exempt			\$88,004.80	\$96,799.99
Desk Staff	Parks and Recreation		C	1/1/2021	Non-Exempt	\$10.00	\$15.96		
Desk Staff Lead	Parks and Recreation	0.5	D	1/1/2021	Non-Exempt	\$15.00	\$18.00		
Detective Lieutenant	Police	1.0	M	1/1/2021	Non-Exempt		\$37.98		
Detective	Police	2.0	L	1/1/2021	Non-Exempt		\$34.67		
Director of Public Works/City Engineer	Administration	1.0	N	1/1/2021	Exempt			\$77,345.90	\$99,073.27
Dispatcher / Records Communications Aide II	Police	6.5	F	1/1/2021	Non-Exempt	\$17.63	\$21.51		
Dispatcher / Records Communications Aide I	Police	6.5	G	1/1/2021	Non-Exempt	\$18.52	\$25.41		
Economic Development Director	Administration	1.0	K	1/1/2021	Exempt			\$52,924.89	\$80,763.27
Election Inspectors	Administration	0.0	B	1/1/2021	Non-Exempt	\$10.00	\$10.14		
Engineering Technician	DPW	0.0	H	1/1/2021	Non-Exempt	\$23.01	\$27.92		
Executive Assistant	Administration	1.0	F	1/1/2021	Non-Exempt	\$16.81	\$22.28		
Foreman (Lead)	DPW	1.0	J	1/1/2021	Non-Exempt	\$26.24	\$31.98		
Finance & Administrative Services Director	Finance and Administrative Services	1.0	Q	1/1/2021	Exempt			\$77,345.90	\$99,073.27
Fire Inspector / Code Enforcement Officer	Neighborhood Services	1.0	D	1/1/2021	Non-Exempt	\$13.60	\$17.55		
REPLACE WITH AQUATIC COORDINATOR (see above) Fitness and Member Services Coordinator	Parks and Recreation	1.0	E	1/1/2021	Exempt			\$35,568.00	\$44,252.92
GIS Technician	Neighborhood Services	1.0	F	1/1/2021	Non-Exempt	\$18.26	\$23.56		
Head Lifeguard	Parks and Recreation		C	1/1/2021	Non-Exempt	\$12.00	\$15.96		
Human Resources Manager	Administration	1.0	K	1/1/2021	Exempt			\$51,048.00	\$70,031.91
Chief Information Officer	Finance and Administrative Services	1.0	K	1/1/2021	Exempt			\$59,115.92	\$76,224.68

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Lab Assistant	Wastewater	0.25	B	1/1/2021	Non-Exempt	\$10.20	\$12.37		
Laborer I	Streets/Parks/Forestry	8.0	H	1/1/2021	Non-Exempt	\$23.01	\$27.92		
Laborer II	Streets/Parks/Forestry		F	1/1/2021	Non-Exempt	\$18.37	\$23.24		
Lead Operator	Wastewater/Water	2.0	J	1/1/2021	Non-Exempt	\$26.24	\$31.98		
Library Director	Library	1.0	L	1/1/2021	Exempt			\$62,634.59	\$80,763.27
Lieutenant	Police	4.0	M	1/1/2021	Non-Exempt		\$37.98		
Laborer I - Mechanic	Streets/Parks/Forestry	1.0	H	1/1/2021	Non-Exempt	\$23.01	\$27.92		
Neighborhood Services Director	Neighborhood Services	1.0	L	1/1/2021	Exempt			\$60,977.00	\$82,499.00
Neighborhood Services Officer	Neighborhood Services	0.5	C	1/1/2021	Non-Exempt	\$10.75	\$15.96		
Outreach Services Specialist	Library	1.2	E	1/1/2021	Non-Exempt	\$15.45	\$19.93		
Parks & Recreation Director	Parks and Recreation	1.0	L	1/1/2021	Exempt			\$62,634.59	\$80,763.27
Patrol Officer	Police	14	J	1/1/2021	Non-Exempt	\$28.15	\$33.03		
Patrol Officer In Training	Police		F	1/1/2021	Non-Exempt		\$21.11		
Program Attendants	Parks and Recreation		A	1/1/2021	Non-Exempt	\$7.25	\$9.00		
Programming and Makerspace Librarian	Library	1.0	E	1/1/2021	Non-Exempt	\$15.45	\$19.93		
Public Relations / Communications Manager	Finance and Administrative Services	1.0	H	1/1/2021	Exempt			\$45,036.56	\$58,071.40
Recreation & Community Events Programmer	Parks and Recreation	1.0	H	1/1/2021	Exempt			\$45,036.56	\$58,071.40
Rental Attendant ²	Parks and Recreation		H	1/1/2021	Non-Exempt	\$25.00	\$25.00		
School Resource Officer (SRO)	Police	1.0	L	1/1/2021	Non-Exempt		\$34.67		
Seasonal Laborer	Streets/Parks/Forestry		C	1/1/2021	Non-Exempt	\$10.00	\$15.53		
Senior Coordinator (Part time)	Parks and Recreation	0.9	E	1/1/2021	Non-Exempt	\$15.69	\$19.93		
Sports Officials ³	Parks and Recreation		G	1/1/2021	Non-Exempt	\$20.00	\$25.00		
Streets, Parks & Forestry Superintendent	Streets/Parks/Forestry	1.0	L	1/1/2021	Exempt			\$62,634.59	\$80,763.27
Support Services Manager	Police	1.0	I	1/1/2021	Exempt			\$50,653.00	\$68,531.00
Technical Services Specialist	Library	1.6	E	1/1/2021	Non-Exempt	\$15.45	\$19.93		
Tournament Manager	Parks and Recreation	0.1	D	1/1/2021	Non-Exempt	\$13.60	\$17.55		
Vacant Grade			M	1/1/2021	Exempt			\$69,675.06	\$89,842.15
Vacant Grade			N	1/1/2021	Exempt			\$73,313.65	\$93,908.31
Vacant Grade			O	1/1/2021	Exempt			\$81,599.92	\$104,522.29
Wastewater Specialist II	Wastewater		F	1/1/2021	Non-Exempt	\$18.37	\$23.24		
Wastewater Specialist I	Wastewater		H	1/1/2021	Non-Exempt	\$23.01	\$27.92		
Wastewater Operator / Lab Technician ⁴	Wastewater	4.0	H	1/1/2021	Non-Exempt	\$23.01	\$29.61		
Wastewater Plant Superintendent	Wastewater	1.0	L	1/1/2021	Exempt			\$62,634.59	\$80,763.27
Water Laborer II	Water		F	1/1/2021	Non-Exempt	\$18.37	\$23.24		
Water Laborer I	Water		H	1/1/2021	Non-Exempt	\$23.01	\$27.92		
Water Operator ⁵	Water	3.0	H	1/1/2021	Non-Exempt	\$23.01	\$29.61		
Water Superintendent	Water	1.0	L	1/1/2021	Exempt			\$62,634.59	\$80,763.27
WIAA Sports Officials ³	Parks and Recreation		N	1/1/2021	Non-Exempt	\$35.00	\$50.00		
Youth Educational Services Librarian	Library	1.0	F	1/1/2021	Exempt			\$37,997.67	\$48,993.96

103.6

¹ Annual Minimum and Maximum are estimated based on a full time schedule of 2080 hours. These amounts do not reflect a guaranteed annual sum for hourly employees.

² Benefit eligible staff hired prior to 11/20/2017 will be guaranteed a minimum wage adjustment based upon the schedule published in the 2017 Salary Resolution, All wage adjustments are contingent upon an acceptable

³ Paid per game/event

Resolution introduced by Councilmember, _____, who moved its adoption. Seconded by Councilmember, _____

AYES: _____

NOES: _____

ABSENT: _____

ADOPTED: _____

Signatures:

City Manager

Michele R Smith, City Clerk