



Whitewater Fire Department, Inc
312 W. Whitewater St.
Whitewater, WI 53190

Whitewater Fire Department, Inc Business Meeting

Date/Time Thursday, May 6, 2021 @ 6:30pm

Due to Coronavirus Concerns, this will be a **VIRTUAL MEETING**.

Please join the meeting from your computer, tablet or smartphone.

meet.google.com/rix-smkk-amn

You can also dial in using your phone.

United States: **+1 813-435-5403**

Access Code:

822 050 648#

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- Roll Call
- Approval of minutes from April 15, 2021 meeting
- Membership Changes
 - Fire
 - EMS
- Financial Report

Member Comments

Non BOD member comments on posted agenda items - Total of 2 minutes will be given to each person to provide comments for any or all posted agenda items.

Old Business

1. EMS Staffing Committee Update
2. AEMT POP: Update
3. Grant Update
4. Bylaw Changes: Two Proposed
5. SCBA Replacement Update

Article IV- Required Attendance

Original:

Section 4.09 Leaves of Absence may be granted by the Fire Chief for all legally required reasons including military service, medical issues, or personal reasons, for no longer than 6 months or legally required by law. If a person who takes a leave holds an elected or appointed position, the Board shall appoint a qualified temporary replacement to finish the term if their leave is longer than 30 days. Any member on a Leave of Absence will not be eligible to vote at any meeting or election

Proposed:

Section 4.09 Leaves of Absence may be granted by the Fire Chief or EMS Assistant Chief, depending on the division the member is requesting a Leave of Absence for. If an EMS member is granted a Leave of Absence the Fire Chief will be notified. Leave of Absence will be reviewed for all legally required reasons including military service, medical issues, or personal reasons, for no longer than 6 months within a 12 month period, unless medically required or legally required by law. A personal Leave of Absence approval will begin at the first of the month and will be approved based on requested reason, probationary status, being in good standing and EMS meeting, hourly and training requirements being met. If a person who takes a leave holds an elected or appointed position, the Board shall appoint a qualified temporary replacement to finish the term if their leave is longer than 30 days. Any member on a Leave of Absence will not be eligible to vote at any meeting or election.

Article VI- Disciplinary Process

Original:

Section 6.05 If the discipline warrants a suspension or termination, all Chiefs will participate in the disciplinary process and will communicate the outcome of their findings to the member and to the BOD via email.

Purposed:

Section 6.05 If the discipline warrants a suspension or termination, for EMS members, the Fire Chief, EMS Assistant Chief and EMS Captain will participate in the disciplinary process and will communicate the outcome of their findings to the member and to the BOD via email.

If the discipline warrants a suspension or termination, for Fire members, the Fire Chief, Fire Assistant Chiefs will participate in the disciplinary process and will communicate the outcome of their findings to the member and to the BOD via email.

If the discipline warrants a suspension or termination, for a cross trained Fire/EMS members, the Fire Chief, EMS Assistant Chief, Fire Assistant Chiefs and EMS Captain will participate in the disciplinary process and will communicate the outcome of their findings to the member and to the BOD via email.

New Business

1. Outside Counsel
 - a. Seek WFD legal representation separator from COW
 - i. Specialize in 501c3
 - ii. Possible HR
2. Start 2022 Budget Analysis
 - a. Fire
 - b. EMS
 - c. Budget Presentation/Chart of Accounts
3. Seek outside audit for WFD for true operating costs
 - a. Goal is to analyze value of services by COW
4. Discuss resuming In-Person meetings
 - a. Hold in person
 - i. Appropriate social distancing
 - b. Virtual option

Request for future agenda items:

Adjournment

End