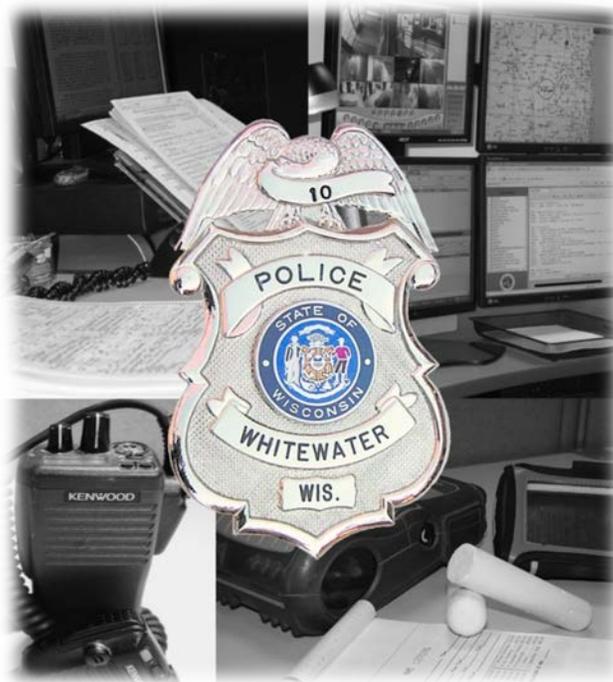


Whitewater Police Department

2012 Annual Report

2013 Management Plan



**Whitewater Police Department
312 West Whitewater Street
Whitewater, Wisconsin 53190**

**Non-Emergency Phone Number: (262) 473-0555
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www.whitewater-wi.gov

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Introduction

I am pleased to present the Whitewater Police Department 2012 Annual Report. Through the years the men and women of the Whitewater Police Department have worked diligently to maintain a progressive and professional law enforcement agency. There are a variety of quantitative and qualitative measurements that can help define the performance and effectiveness of a law enforcement agency. We feel that this report reflects the hard work and notable accomplishments of our department.

The past year brought forth significant achievements to include the implementation of several new crime prevention initiatives, the clearance of a number of high profile crimes, increases in drug arrests, and continued dedicated law enforcement services to the citizens of Whitewater.

In 2012 members of the Whitewater Police Department developed a new Mission and Values statement, which reflects why we are dedicated public safety professionals, emphasizing why and how we are committed to the community that we serve. The completed statements will be formally released in early 2013.

The patrol and detective bureaus were active throughout the year, dealing with the tragic death of a UW-Whitewater student, implementing significantly enhanced drug enforcement initiatives, and investigating involved sensitive crimes cases. The department also responded to one of the most violent domestic incidents in the history of the department, which generated over 15 felony charges, to include two attempted homicide charges. Our united response to such incidents supports the hours of dedicated training attended by each member of the department. From the dispatcher that fielded the calls, to the tactical response of the sworn personnel, to support services fielding media requests and processing reports, every member of the department demonstrated dedication, compassion, and professional excellence.

Crime prevention remained a focal point for the department as a whole. Each shift actively identified and implemented a crime prevention goal. Three particularly noteworthy goals were the training of tavern doormen (bouncers), distribution of security surveys to businesses in the industrial park, and enhanced drug enforcement initiatives. The department also hosted our first annual Whitewater Safety Experience. The program which was a joint partnership between the Whitewater Police Department, the UW-Whitewater Police Department, and the Whitewater Fire Department and Rescue Squad, proved to be a great hands-on interactive opportunity for many community families.

In closing, we look forward to another year of growth through new programs and our commitment and dedication to public safety. I would like to offer my genuine appreciation to all the men and women of the Whitewater Police Department who continue to be the valued, trusted, and loyal personnel who have dedicated their careers to the law enforcement profession. As individuals and as a law enforcement agency we have the capacity to meet virtually any challenge. With the support of the Police Commission, Common Council, city management team, and city support personnel, we continue to proudly serve the city of Whitewater.

*Lisa K. Otterbacher
Chief of Police*



City of Whitewater Police Department

Mission Statement

The mission of the Whitewater Police Department is to enhance the quality of life for those living in the City of Whitewater by providing quality police service to the community through fairness, integrity and professionalism, promoting a safe environment through police and citizen interaction, and by the equitable enforcement of the laws of the City of Whitewater and the State of Wisconsin within the framework of the Constitution of the United States.

Values

Preserve and Advance Democratic Values - We shall uphold this country's democratic values as embodied in the Constitution, and dedicate ourselves to the preservation of life, individual freedoms and justice for everyone.

Improve the Quality of Community Life - We must understand the importance of community values and expectations, be responsive to the concerns of all citizens, and encourage our officers to expand their role in helping the community to develop into a better place to live.

Compassion - The role of the police is to resolve conflict through impartial enforcement of law, not through imposition of judgment or punishment. All persons shall be treated equitably and with compassion.

Professionalism - We must recognize that our success is dependent on the trust and confidence of the citizens of the community, which we serve. Therefore, we shall always engage in behavior which is beyond reproach and reflects the integrity of police professionals.

Pride - We pride ourselves on being capable and caring people who provide a valued service to the citizens of Whitewater, and we shall promote pride in our community, agency and profession.

Teamwork - Law enforcement and public safety are of community wide concern, thus we must actively seek citizen involvement in all aspects of policing. We shall strive to cultivate effective working relationships with other governmental, public and private service agencies in pursuit of mutual goals.

Commitment - We must have a vision for the future of our community and our agency, and make a firm commitment to foster goals, which will enable us to attain that end.

Excellence - We shall endeavor to meet, or exceed, nationally recognized law enforcement standards in every duty we undertake. We pledge to establish and maintain high performance standards to ensure public confidence and trust.

Quality Service - We shall strive to realize the aforementioned values in order to provide the citizens of Whitewater with the highest quality of police services possible and accomplish our department mission.

155 Years of Professional Policing

In 1858 the first two law enforcement officers, James Shrom and Dominic O'Donnell, were hired to patrol what was then the Village of Whitewater. S.D. Ferguson was later appointed Village Marshall. The town was patrolled primarily on foot, with outlying areas covered by horseback.

With the dawn of the 20th Century came new and innovative ways to serve the incorporated City of Whitewater. The first motorcycle began to patrol the streets, criminals were now fingerprinted and telephone lines extended throughout the City into the police station. In 1911, George Gill was appointed the first Chief of Police. In the early 1900's an officer's salary was established at \$55 per month.

The Great Depression-era of the 1930's saw the police department battling the effects of prohibition while policing with very meager resources. In 1941 a civilian Police and Fire Commission was created to oversee the hiring and discipline of officers. By the 1950's the City's population had grown and so too had the size of the Police Department, comprised then of seven sworn officers.



The 1960's brought change, turmoil, and reform. The Vietnam War, social unrest, and civil rights brought protest and demonstrations to the UW-Whitewater campus. In 1970 an arson fire destroyed a famous campus landmark, "Old Main". By the early 1970's the Police Department had grown to 20 officers. In 1971, Whitewater was distinguished as the first city in the State of Wisconsin to install a 911 system. Although the overall crime rate remained stable, the City experienced its first homicide in 1977.

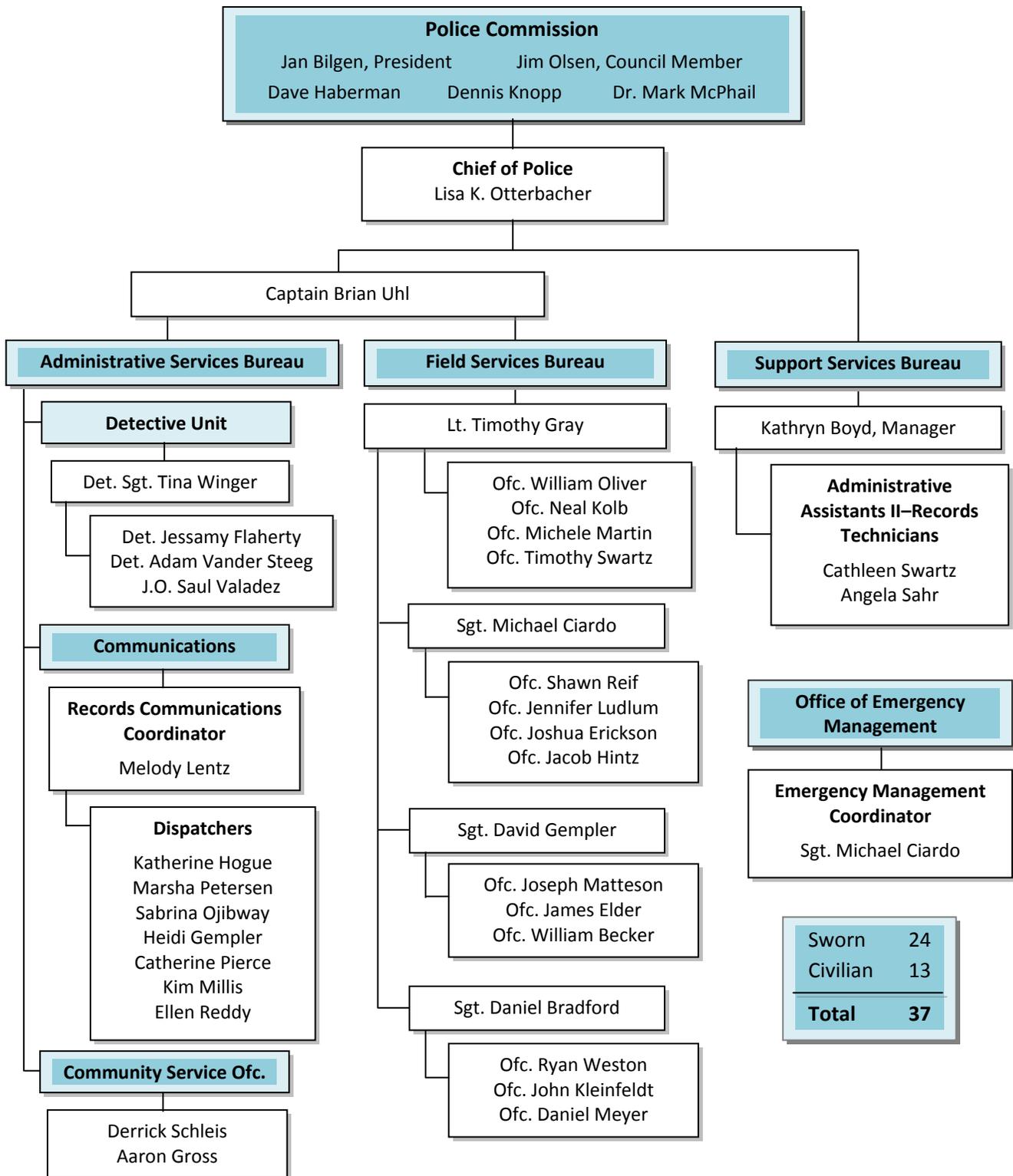
In the 1980's the Whitewater Police Department entered the age of technology with computers, a fax machine, and a new radio system. In 1990, the first fully sworn female officer was hired. Throughout the 1990's the Department saw continued organizational growth and development. In 2008 we increased our sworn staff to 24 officers, the first increase in sworn staffing since the late 1980s.



Today, the Whitewater Police Department has 37 members who remain dedicated to professional policing and committed to public service. The Department is accredited through Wisconsin Law Enforcement Accreditation Group (WILEAG), which ensures that we remain consistent with best practices and maintain sound policies and procedures that are compliant with governing laws. In order to keep up with continually changing crime trends, technology, and

laws, we develop up-to-date strategic plans that provide a roadmap of where we have been and where we intend to go. Whitewater remains safe in part due to the department's commitment to crime prevention initiatives and our diligence to proactively enforcing municipal and criminal violations. We stand united ready to partner with our community to counter crime and promote safety and security in Whitewater.

**Whitewater Police Department
Organizational Chart
as of December 31, 2012**



Police Commission

Police and Fire Commissions date back in time, nearly a century ago, when the Wisconsin Legislature enacted a measure establishing such commissions as municipal bodies. Recognizing the critical role of police officers and fire fighters in assuring the public's safety, the legislature believed that by creating an independent body, one that no political party could come to dominate, the selection and removal of police officers and fire fighters would be insulated from the vagaries of partisan politics.

The statutory powers, duties, and responsibilities of a Police and Fire Commission are significant. A commission has authority to appoint, suspend, or remove the Chief of Police, to approve appointments and promotions, to hear appeals of disciplinary action or to impose discipline.

The City of Whitewater Police and Fire Commission was established in 1952 and was created in pursuant to Chapter 2.28 of the Whitewater Municipal Code as well as Wisconsin State Statutes. In 2010 the Common Council voted to change the commission name to the Police Commission considering there was no oversight of the volunteer fire department. The commission consists of four citizen members and one member of the Common Council appointed by the City Manager/Common Council. The addition of a Common Council representative also occurred in 2010. The citizen member's terms are for a five year period. We have been very fortunate over the years to have had many thoughtful and dedicated citizens serve our community as Police Commissioners.

Chief of Police

Our Chief of Police is the highest level management position within the police department. The Chief of Police is ultimately responsible for the complete control, operation and representation of the Whitewater Police Department and its employees. Work involves supervising departmental activities, formulating and enforcing departmental rules of conduct, developing policies, coordinating activities with outside agencies, preparing and justifying operational budgets, making recommendations for hiring, promotions, commendation and discipline, setting individual and departmental goals and objectives, and representing the City and the department to the general public, governmental agencies, news media, etc. Work is performed under the general supervision of the City Manager and the Police Commission.

Administrative Services Bureau

The Administrative Services Bureau provides the communication, investigation, training and community service for the Department.

Administrative Services Commander – Our Captain is responsible for a wide range of duties including: internal affairs, audit and inspections, planning and research, personnel and training, policy development, accreditation, and organizational functions designed to enhance the efficiency, effectiveness, and professional competence of employees of the Department. The Administrative Services Commander is an upper management, command level position and serves as second-in-command of the Department.

Detective Sergeant – Our Detective Sergeant is responsible for managing and directing the investigative function of the Department. This individual directly supervises assigned personnel and performs complex investigations and necessary follow-ups of crimes against persons and property. The Detective Sergeant also works closely with internal elements of the Department, other law enforcement and Criminal Justice agencies, and with the general public in the reporting, investigation, and prosecution of offenders.

Detective – Our Detectives perform complex investigations and necessary follow-ups specializing in crimes against persons and property occurring in the City of Whitewater. These individuals work closely with internal elements of the department, other governmental agencies, and the general public in the reporting, investigation and prosecution of offenders.

Juvenile Officer - Our Juvenile Officer is assigned to investigate sensitive crimes, property offenses, acts of violence, and drug/alcohol violations that involve juveniles as suspects or victims. In addition to investigative work, the Juvenile Officer acts as a liaison between the police department and the school system. The Juvenile Officer is responsible for educational presentations, and the patrol and supervision of various school functions.



RCC Melody Lentz

Records/Communications Coordinator (RCC) - The Records/Communications Coordinator supports the operations of the communications center. This individual acts as an advisor by providing the necessary level of guidance and assistance required by the dispatchers to accomplish their assigned tasks in an effective and efficient manner. The Records/Communications Coordinator also performs tasks related to record keeping and data entry, which are under the general supervision of the Support Services Manager.

Dispatcher – Our Dispatchers provide communications service for the City of Whitewater Police, Fire and EMS as well as the University of Wisconsin – Whitewater Police Services. Duties include answering emergency and non-emergency phone lines; operating our radio system; monitoring unit activity for response and well being; maintaining accurate records; maintaining station security by video monitors and speakers; and assisting the general public by telephone and in person.

Community Service Officer (CSO) - Our Community Service Officers are part-time, limited term, non-sworn, para-professional positions responsible for performing limited law enforcement and animal control functions for the department. Work involves parking enforcement, traffic direction, park patrol, motorist assist, recovering lost/found property, code enforcement, crossing guard duties, funeral escort, traffic and crowd control at civic events, pickup and delivery duties, and other miscellaneous tasks as may be assigned.



CSO Aaron Gross, CSO Derrick Schleis, NSO Brody Fiedler



Juvenile Officer Valadez attends the Cinco de Mayo celebration with McGruff the Crime Dog



Det. Flaherty, Det. Sgt. Winger, and Det. Vander Steeg



Dispatchers Hogue, Millis and Gempler (back l-r)
Dispatchers Ojibway, Pierce and Petersen (front l-r)
Dispatcher Reddy (not pictured)

Administrative Services Bureau Year in Review

The primary responsibility of the Captain is to oversee accreditation, employ and maintain departmental staffing, facilitate training objectives, manage internal affairs, as well as provide administrative oversight of the Detective Bureau, the Communications Center, and the Community Service Officer program (CSO).

In 2012, the Administrative Services Bureau continued its progressive development into a more efficient and effective division within the police department. The Communications Center was well on its way to completing the long and tedious federal regulation of narrow banding the radios, the Detective Bureau saw unprecedented numbers of arrests related to drug crimes and seizures, and a new Community Service Officer (CSO) was hired and trained along with a Neighborhood Services Department Officer to enhance coordination between city departments.

The Detective Bureau set out, as one of their goals, to fight drugs and prostitution in the city. They conducted a very successful prostitution sting with the help of the Walworth County District Attorney's Office and made several arrests at a local business believed to be a central source for this illegal activity. Their other goal was to concentrate on the illegal drug trade in the city. A patrol officer was assigned to the Detective Bureau over the summer months to help with this goal. That assignment, along with their focused effort, has led to dozens of felony arrests, thousands of dollars worth of illegal drugs being taken off the street, and the seizure of several vehicles being used in the commission of these crimes.

The Communications Center is the heart and soul of what we do at the police department. Without their talents and abilities, we would not be able to effectively police this community. The Communication Center completed the federal narrow banding requirement and it is now operating within federal regulations under the new guidelines. In order to continue to stay on top of new trends and regulations, several upgrades will be necessary in the near future. 911 calls from cell phones will need to be traced through our Communications Center. New software will be needed in order to receive text and picture messages and added personnel will be necessary to handle the complexity and continually rising call volumes. Software to incorporate received calls into the squad cars for a more efficient and effective response is also needed. These upgrades will allow the Communications Center to continue keeping our community safe.

On July 16, 2012, the police department was re-accredited through the Wisconsin Law Enforcement Accreditation Group (WILEAG). The Whitewater Police Department remains the only accredited police or sheriff's department in Walworth and Jefferson Counties and is one of only 21 accredited agencies in the state. We continue to take great pride in the men and women who work for us to keep this community safe. The dedication and professionalism our personnel display is second to none and we continue to strive to make Whitewater a safe place to live, work, and play.



*Captain Brian Uhl
Administrative Services Commander*

Field Services Bureau

The Field Services Bureau is the uniformed patrol component of the Department.

Field Services Commander - Our Lieutenant is responsible for directing the field operations of the Department and facilitating the delivery of police services to the community. This position acts as an advisor for his/her subordinates by providing the necessary level of guidance and assistance required by first line supervisors and patrol officers to accomplish their tasks in an efficient and effective manner. The Field Services Commander is an upper management, command level position.

Sergeant - Our Sergeants are first-line supervisors who direct the field operations of the department and who facilitate the delivery of police services to the community. These individuals act as advisors for their subordinates by providing the necessary level of guidance and assistance required by the patrol officers to accomplish their assigned tasks in an effective and efficient manner. Duties are performed under general supervision of the Field Services Commander.

Patrol Officer – Our Patrol Officers are entry level sworn positions responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves patrolling assigned areas, responding to calls for service, investigating crime, conducting traffic enforcement, apprehending violators, protecting victims and property, and responding to emergency situations. Duties are performed under general supervision of a Sergeant.



Sgt. Ciardo assists Ofc. Swartz with an accident report



Ofc. Ludlum conducts a test of a laser speed detection unit with Sgt. Gempler



J.O. Valadez simulates a felony traffic stop



Ofc. Reif interviews a suspect



Ofc. Oliver checks a downtown business door

Field Services Bureau Year in Review

The year 2012 brought technological advances to the Patrol Bureau. The Badger TraCS software system was fully implemented, allowing officers to easily and more efficiently issue traffic and ordinance citations as well as complete traffic accident reports. While there were some initial growing pains with the new system, officers were quick to adapt and embrace the new technology. The software allows officers to make traffic stops, issue citations or warnings, and then clear from the stop in about half the time of issuing the old paper citations. There is additional time saved in regards to the Whitewater Municipal Clerk of Court's office as the citations are now electronically downloaded into the court software, saving data entry time. Another benefit has been in the area of quality control. Routine errors are greatly reduced due to dropdown fields and certain safeguards build into the software.

Another new software implementation was a scheduling program. The software replaced the archaic system of spread sheets and multiple documents used for the duty schedule. We have 35 employees to schedule with a variety of work hours, days off rotations, all the while accounting for hundreds of vacation, compensatory, bereavement, and sick leave time off hours. The new software is user friendly and allows employees to see their duty schedule for the entire year. Officer's schedules can be altered or adjusted with a few clicks of a computer mouse, making changes far more efficient.

All four of the patrol teams worked on individual team goals and successfully accomplish all of them. The goals included; conducting business security checks, underage alcohol reduction, tavern doorman training, increased enforcement of operating while under the influence violations, increased foot patrols in and near the taverns, re-contacting those involved in motor vehicle accidents and providing additional assistance, targeting high traffic complaint areas with increased enforcement, increased failure to obey signs and signals violations, and a concerted effort at satisfying the Whitewater Municipal Court warrants.

Lieutenant Tim Gray
Field Services Commander



Support Services Bureau

The Support Services Bureau is the clerical and records component of the Department.

Support Services Manager – This is a non-sworn, supervisory position responsible for the management of the clerical staff of the Police Department. Work involves supervision of the clerical staff in maintaining the official records of the police department, assisting in preparation and monitoring of the departmental budget, and oversight of the department computer system. Additional responsibilities include oversight of the department payroll, monies collected, and support to the administrative staff.

Records Technicians – Our Records Technicians provide clerical support for the administrative staff and police officers to include transcription of interviews and dictation, maintenance of the filing system, computer data entry, record keeping, development and updating of documents, and assistance to the general public both by telephone and in person.



Records Technician
Cathy Swartz



Records Technician
Angela Sahr

Support Services Bureau Year in Review

The Support Services Staff is responsible for maintaining the official records of the police department, guaranteeing that all records are processed accurately and in a timely manner. In addition, we provide clerical support for the command staff, patrol officers, detectives, and dispatchers, as well as assisting our citizens.

In 2012 the Support Services Staff processed 2,382 records requests, which included disseminating 1,593 incident reports, 147 requests for motor vehicle accident reports and 5 miscellaneous record requests. We conducted 637 background checks for city licensing, employment purposes, and general public requests. In addition we processed the sale of 348 parking permits for the City. Over the last several years we have streamlined the record request process, providing the public the ability to request and receive reports electronically at no cost. By utilizing this method we have seen a savings in time for our department and an added convenience for those requesting the records.

For two years a Support Services Staff goal had been to scan the department's oldest saved reports. The reports reflect the major cases investigated by our department over the years. Our objective was to preserve the reports, creating an electronic version of historical department records. This task was done as time allowed and our Records Technicians were able to complete 99% of this project by the end of 2012. Additionally, this goal ties in with the organizational goal of reducing the amount of department paper files.

In April the Support Services Staff assisted with a department conducted mock assessment of our accreditation files to determine our readiness for our on site in June. With minor file and facility maintenance we were prepared for the WILEAG assessor's review of our department.

In August, the department, in conjunction with the Whitewater Fire Department and Rescue Squad, hosted the first Whitewater Safety Experience. Support Services Staff assisted with the preparation of this hands-on event. In addition to their work reading for the Safety Experience, our Records Technicians coordinated a scholarship fundraising bake sale held in conjunction with the Safety Experience.

Training this year consisted of finalizing the cross-training for both of the Records Technicians job tasks. The completion of this training helped in creating a seamless workflow for the department and broadened the Records Technicians scope of responsibility. In March the Support Services Staff reviewed the records portion of the Badger TraCS citation and accident report software. In May our Records Technicians attended training on Unified Crime Reporting (UCR) Summary Based Reporting through the state of Wisconsin Department of Justice. UCR crime data is submitted monthly to the state, who then in turn forwards statewide data to the Federal Bureau of Investigation. In August, our records management software company hosted a webinar on capturing data for Unified Crime Reporting (UCR). In addition, the Support Services Staff trained the Community Services Officers (CSO) on the lobby window duties, which enables the CSO's to assist us with providing customer service to individuals visiting the police department, creating more efficient service.

The Support Services goals for 2013 are to meet with the Report Writing Committee to determine better processes for completion and routing of department reports, assist with the compilation and formatting of the department's 2013 - 2018 strategic plan, and after the integration of the Badger TraCS software data into our records management software is complete, we will review staff position descriptions and job tasks to determine if there can be some realignment of duties creating a more efficient use of time.

The Support Services Staff remains committed to providing efficient, professional and courteous customer service to our department and the citizens in need of our assistance.

Kathryn Boyd
Support Services Manager



Office of Emergency Management

The Office of Emergency Management coordinates the planning for the City of Whitewater's response to natural and man-made disasters.

Emergency Management Coordinator - The Whitewater Police Department has appointed an officer to serve as Emergency Management Coordinator. The Emergency Management Coordinator works closely with City government, the fire department, EMS, and with the county emergency government director in matters of mutual concern. Duties include conducting training, development of policies and procedures, management of grants, and the readiness of our Emergency Operations Center.

Office of Emergency Management Year in Review

(Excerpts from the Whitewater Office of Emergency Management 2012 Annual Report)

The Whitewater Office of Emergency Management remains committed to providing overall safety to Whitewater as we face future budgetary concerns and new state and federal mandates. The following are highlights of activities and incidents during 2012:

- On May 24, the Municipal Building experienced a power failure resulting in a temporary evacuation of the building. The building evacuation plan, which was developed and tested in 2011, was put into place and as a result, the continuity of police and City operations was virtually seamless.
- On July 28 winds in excess of 60 miles per hour blew through the area. Only minor damage was reported and no infrastructure was affected. Sound practices and mitigation efforts by the City's forestry department have resulted in only minor damages for the past several years and should be commended.
- On August 6 a natural gas leak was reported near Starin Rd. and Prairie St. Planning for this type of event led to a quick response by emergency services and the return to normal operations in less than two hours.
- In 2012, nine trained severe weather spotters, through their various residential locations, allowed for accurate and long range notification of storm systems as they approach the city. In August, the spotters group participated in the Whitewater Safety Experience. Hands-on demonstrations were conducted along with distribution of safety literature.
- Whitewater continued to maintain certification as a StormReady© community for the ninth straight year. This certification is through the Nation Weather Service (NWS) and helps communities implement procedures to reduce the potential impacts from natural disaster events. To be recognized as StormReady©, a community must meet guidelines established by the NWS.

It is the goal of this office to continue to plan for and conduct emergency exercises with city employees, UW-Whitewater officials and both Jefferson and Walworth County Emergency Management agencies in 2013. Grant research will be conducted in 2013 to determine if funding can be made available for communications and warning systems to include the citizen disaster registry project. Finally, the review and transition of the current Emergency Response Plan (EOP) to the now mandated EOP will be a priority.

Sgt. Michael Ciardo
Emergency Management Coordinator



"Protecting Our Community"

Personnel Changes

APPOINTMENTS



Jacob Hintz
Patrol Officer
February



Aaron Gross
Community Service Officer
January



AWARDS & COMMENDATIONS



Officer of the Year
Officer John Kleinfeldt



Exceptional Service
Dispatcher Sabrina Ojibway
Training Officer of the Year
& *Police Star*
Officer Joe Matteson



American Legion Award
Detective Adam Vander Steeg

(Not Pictured)
Distinguished Service
Ofc. Shawn Reif



Distinguished Service
Department Trainers
Det. Jessamy Flaherty, Sgt. Dan Bradford,
Ofc. Joe Matteson, Ofc. Ryan Weston,
Ofc. Jim Elder, Det. Adam Vander Steeg,
(Sgt. Dave Gempler, Ofc. Bill Oliver,
Ofc. Neal Kolb - not pictured)

Community Involvement

The Whitewater Police Department is committed to many of the precepts of a community-oriented philosophy of policing such as our emphasis on problem solving, addressing quality of life concerns, and in developing partnerships with our community. The following photos illustrate some examples of the way in which our personnel reach out and interact with our community throughout the course of the year.



Annual Police Day Ceremony



Bike Safety Program



Citizen Academy



Foot Patrol In Downtown Area



LINCS Law Enforcement Luncheon



Special Olympics Law Enforcement Torch Run



Hispanic Outreach Program



Safety Experience



Public Safety Building tours



McGruff special appearances



Washington Elementary Hero Breakfast



Keeping the Community Safe
UW-Whitewater Police Department
Whitewater Fire Department and Rescue Squad
Whitewater Police Department.

Specialized Programs

Accreditation - Accreditation is a process by which a police department comes into compliance with a body of standards which covers virtually every aspect of a law enforcement operation. Accreditation formally recognizes, through an outside source, the quality of our organization, the caliber of our personnel, and serves to place the Whitewater Police Department among the elite in law enforcement agencies in the State of Wisconsin.

Bicycle Patrol - Bicycle patrol provides an alternate and highly visible means of policing special events and areas of the City which are inaccessible by motor vehicle and promotes greater interaction with citizens of the community. Specially trained officers on all-terrain bikes are involved in targeted patrol, crime prevention, public relations, special operations, and bike safety.

Citizen Academy - In an effort to enhance our community policing effort, the Whitewater Police Department has developed a citizen police academy. The academy is designed to provide selected members of the community with a hands-on look at the important job of law enforcement. The curriculum covers such topics as criminal investigation, police ethics, firearms training, officer survival techniques, crime prevention, first aid, court procedures, tactical operations, and police administration. Various members of the department act as instructors for the course.

Communications Training Officers Program – Communications Training Officers (CTO) use their knowledge, skills and abilities to train and evaluate new telecommunicators utilizing a structured CTO program. The one-on-one instruction introduces the basic theories, practices and guidelines for daily application in the dispatch communications environment.

Crime Prevention - The mission of the Whitewater Police Department includes crime prevention among its areas of greatest concern. The department is committed to the development and fostering of community based crime prevention efforts. We have developed a crime prevention team which consists of officers from each shift.

Department Newsletter - In 1995, the Whitewater Police Department introduced a highly successful newsletter. The quarterly publication promotes a feeling of belonging, teamwork, and community policing among our employees. Although the newsletter is directed at our own members, it is made available to interested city officials, citizens, and members of the local law enforcement community. The newsletter is aimed at making a positive statement about our people and our organization.

Field Training Officers Program - Field Training Officers are responsible for training and educating new officers through a very comprehensive and structured program. The intense training prepares recruit officers to face and correctly respond to a wide range of physically and mentally challenging situations

Honor Guard - The honor guard is a voluntary unit comprised of uniformed officers of the Whitewater Police Department. The honor guard represents our department and our city at funerals and special events.

ID/Evidence Technicians - Evidence Technicians are trained and equipped to process crime scenes, e.g. fingerprints, photographs, collection and preservation of evidence. Evidence Technicians allow for the rapid response to situations, which may require the gathering of evidence in a timely manner.

McGruff Program - The McGruff the Crime Dog safety project started in December of 1992. Using the universally recognized McGruff Dog, children are taught to say no to drugs, alcohol, vandalism, gangs, molestation, and abuse. McGruff's primary function is to bring his message to the elementary school children through public appearances in the Whitewater area. McGruff is always accompanied by a uniformed officer.

Sensitive Crimes Investigations - Recognizing the intense and painful psychological and social pressures placed on the victims of sensitive crimes, the Whitewater Police Department approaches the investigation of such offenses with great sensitivity for the victim and with the unique skill afforded by a specialized Sensitive Crimes Investigative Team. The team is comprised of officers who are responsible for the investigation of complaints related to sexual assault and child abuse/neglect that require specialized training and intervention.

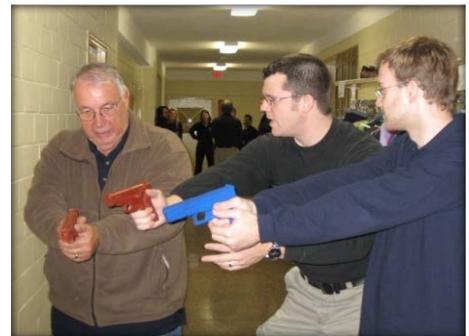
Unified Tactics Instructors – These officers are responsible for the development and presentation of various tactical skills and techniques to other Department personnel. These instructors are specifically responsible for training and educating officers in defense and arrest tactics, emergency vehicle operation, and in firearms qualification and proficiency.



Accreditation



Bike Patrol



Citizen Academy



Defensive Tactics Instructors



Emergency Vehicle Operation



Firearms Instructors



ID/Evidence Technicians



Honor Guard



McGruff the Crime Dog

Maintaining Professional Policing

It is crucial for the community to have confidence in its police department. The internal affairs function of the Whitewater Police Department is important for the maintenance of professional conduct. The integrity of a law enforcement agency depends on the personal ethics and discipline of each employee.

It is the policy of the Whitewater Police Department to promptly investigate allegations of misconduct or wrongdoing by department members and to take appropriate action to discipline, change policy, or exonerate the employee.

The Department encourages citizens to bring forward legitimate complaints regarding misconduct by employees. It also recognizes that malicious and false accusations are sometimes made. Nevertheless, all allegations must be properly investigated so as to ensure the integrity of the Department and our employees. This is accomplished through an internal system of investigation and review founded on objectivity, fairness, and justice.

At the conclusion of 2010, the Internal Affairs Policy was modified to include all citizen complaints other than informal operational or procedural concerns that were answered during an informal meeting with a supervisor. This summary of 2012 citizen complaints was compiled in accordance with the Internal Affairs Policy. Complaints received during 2012, which were handled via informal inquiry, are not included in this report.

An internal affairs investigation can result in five different findings:

- Unfounded:** Investigation indicates that the allegations are false.
- Sustained:** The allegations are supported by sufficient evidence to conclude they are true.
- Not Sustained:** Insufficient evidence to either prove or disprove the allegations.
- Exonerated:** Investigation indicates that the incident occurred, but was justified, lawful, and proper under the circumstances.
- Policy Failure:** The investigation revealed that the allegations are true; however, the employee was acting in accordance with an established department policy.

A sustained disposition may result in disciplinary action ranging from a written/verbal reprimand, suspension, demotion or dismissal.

During 2012 the Whitewater Police Department received seven (7) formal citizen complaints. All of the complaints alleged improper conduct by an officer/employee

- The first complaint was received via web based e-mail, stating an officer excluded exculpatory evidence and did not investigate the allegations appropriately. After review of the evidence including video, the complaint was considered Not Sustained.
- The second complainant stated that while being arrested, they were grabbed by officers and thrown against the side of a house. The complainant indicated if the ticket was dropped, they would drop the complaint. Based on the investigation and booking room video, there was no violation of policies and the complaint was considered Exonerated
- The third complaint was received over the phone. The complainant advised they called the police department about unsafe conditions at the Legion Hall during a sale and the dispatcher did not take them seriously. After review of the call it was determined that the dispatcher concluded that it was a civil matter and gave the caller directions concerning who to contact. This complaint was considered Unfounded.

- The fourth complainant stated two officers intimidated them during an arrest of a relative. The investigation led to interviews of two independent witnesses and found the officers were within department policies and their actions were reasonable and justified. This complaint was considered Unfounded.
- The fifth complainant stated that they were forcefully shoved into a squad car, hitting their head and then left unattended for 10 minutes. During initial contact with the complainant they said they would contact the Chief to pursue the matter and never did. The investigation revealed no evidence of policy violations by the officer or that the allegations even occurred. This complaint was considered Unfounded.
- The sixth complainant was a relative of an officer who alleged inappropriate off-duty conduct by an officer. After review with witnesses and an internal investigation, no policy violations were found and the complaint was deemed Unfounded.
- The seventh complainant alleged they were the victim of a crime and that officers did nothing to help them, the complainant later indicated they did not wish to pursue the allegations. Upon investigation it was found that officers followed proper procedure and no policy violations occurred and the claim was deemed Unfounded.

In all circumstances, the complaints were addressed through a formal investigation. None of the actions of the employees were found to be a result of policy failure, therefore it has been determined that no policy revisions were necessary.

Wisconsin Unified Crime Reporting Index Offenses

TOTAL INDEX CRIME decreased by 17% in 2012, according to the Office of Justice Assistance. This is due to a decrease in property crimes.

Violent Crime Offenses	2011		2012	
	# offenses	loss amount	# offenses	loss amount
Murder/Non-Negligent Manslaughter	-	\$ 0	-	\$ 0
Forcible Rape *	4	\$ 0	5	\$ 0
Robbery	3	\$ 4,394	1	\$ 655
Aggravated Assault	12	\$ 0	11	\$ 0

* There were sixteen additional sexual assault incidents (1st, 2nd, 3rd, and 4th degree) in 2012 compared to thirteen in 2011. (Note: These numbers are not reflected in the Wisconsin Unified Crime Reporting Index Crime statistics.)

Of the twenty-one sexual assaults there were nine victims of 1st degree sexual assault, four victims of 2nd degree sexual assault, three victims of 3rd degree sexual assault, and five victims of 4th degree sexual assault. Sexual assault of a child under 13 years of age is considered 1st degree, when both participants are juveniles, they are both counted as victims. Statistics reflect all sexual assaults even when the victims withdraw cooperation with prosecution or when the crime is not substantiated or prosecution has been declined. Of the twenty-one sexual assaults, only three remain open and unsolved.

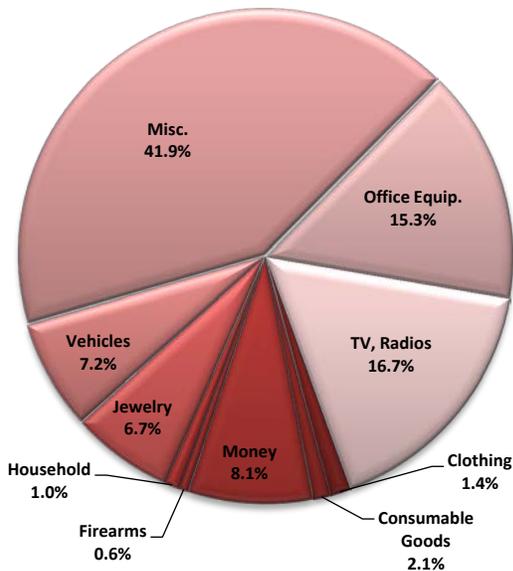
Property Crime Offenses	2011		2012	
	# offenses	loss amount	# offenses	loss amount
Arson	-	\$ 0	-	\$ 0
Burglary	58	\$ 42,858	44	\$ 35,481
Motor Vehicle Theft **	6	\$ 65,975	2	\$ 9,000
Thefts (breakdown of thefts below)				
▪ All Other	54	\$ 13,027	60	\$21,914
▪ Motor Vehicle Parts/Accessories	13	\$ 911	21	\$ 3,856
▪ Bicycles	42	\$ 7,161	16	\$2,562
▪ Coin Operated Machines	-	\$ 0	0	\$ 0
▪ From Motor Vehicles	59	\$ 19,709	28	\$ 9,243
▪ From Buildings	75	\$ 28,419	76	\$38,157
▪ Pocket Picking	1	\$ 84	0	\$ 0
▪ Purse Snatching	-	\$ 0	0	\$ 0
▪ Shoplifting	11	\$ 725	18	\$ 4,408
Total Thefts	255	\$ 70,036	219	\$ 80,140
Grand Total of All Offenses	338	\$ 183,263	282	\$ 125,276

** Two cars were reported stolen during 2012. Of those 2012 incidents, the keys had been left in both of the vehicles. Each of the motor vehicle thefts were cleared by arrest (or exceptional clearance) and both motor vehicles were recovered. In 2011 a crime prevention initiative was implemented to target thefts from motor vehicles.

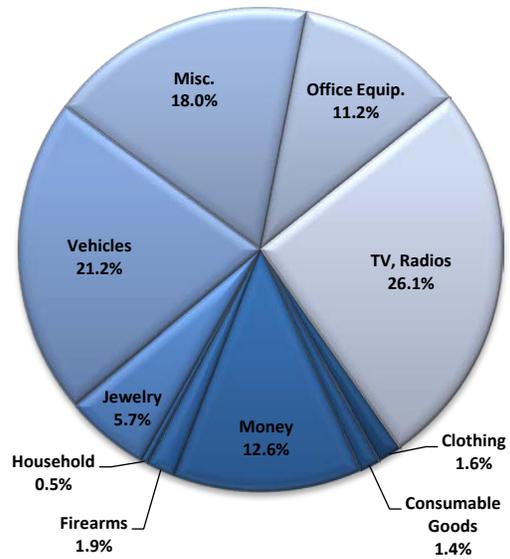
Property Stolen vs. Property Recovered

Type of Property	Stolen	Recovered	Recovery Rate
	dollar amount	dollar amount	percentage
Clothing and Furs	\$ 1,692	\$ 689	41 %
Consumable Goods	\$ 1,415	\$ 576	41 %
Currency, Notes, Etc.	\$ 10,149	\$ 5,342	53 %
Firearms	\$ 800	\$ 800	100 %
Household Goods	\$ 1,225	\$ 225	18 %
Jewelry and Precious Metals	\$ 8,353	\$ 2,405	29 %
Locally Stolen Motor Vehicles	\$ 9,000	\$ 9,000	100 %
Miscellaneous	\$ 52,494	\$ 7,647	15 %
Office Equipment	\$ 19,178	\$ 4,748	25 %
Televisions, Radios, Stereos	\$ 20,970	\$ 11,078	53 %
2012 Total	\$ 125,276	\$ 42,510	34 %
2011 Total	\$ 183,263	\$ 116,344	63 %

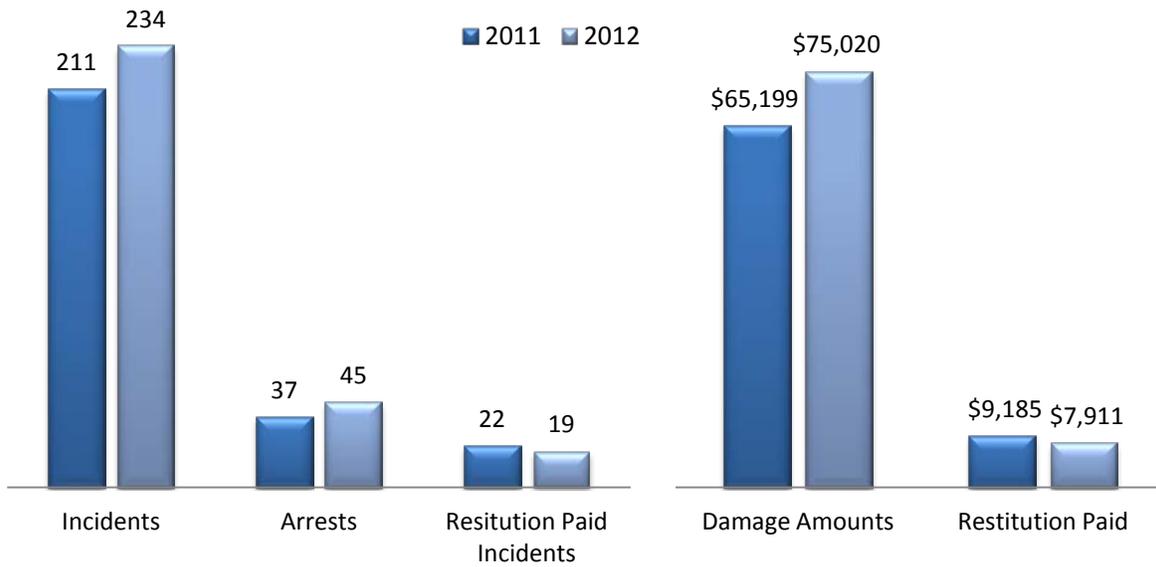
Stolen Property



Recovered Property



Incidents Involving Criminal Damage



Due to a notable increase in damage to property incidents during the year, a number of undercover and targeted patrol efforts were implemented in an attempt to apprehend the offenders and curtail the behavior.

2012 Monthly Breakdown of Charges

Month	Adult	Juvenile	Total
	# of charges	# of charges	# of charges
January	159	19	178
February	288	16	304
March	261	24	285
April	212	23	235
May	239	22	261
June	159	11	170
July	211	16	227
August	187	13	200
September	230	12	242
October	304	17	321
November	225	29	254
December	176	22	198
Total	2,651	224	2,875
Monthly Average	221	19	240

Comparison of Charges (Adult and Juvenile) by Year by Category

Type of Charge	2008	2009	2010	2011	2012
	# of charges				
Animal - License Required/ at Large /Noise	4	11	11	17	13
Animal Cruelty	-	-	-	-	1
Arson	-	-	2	1	-
Assault (Aggravated)	23	6	12	7	11
Assault (Other)	52	34	45	32	32
Bail Jumping	43	24	33	65	42
Burglary	5	9	17	22	13
Burglary Tools - Possess	-	-	2	-	1
Cigarette/Tobacco Violation	46	15	26	12	14
Citations Written for Parking Tickets	1	-	2	4	-
Contribute to Delinquency	4	-	-	1	2
Contribute to Truancy	-	3	1	3	1
Controlled Substance – Possession	75	62	55	66	106
Controlled Substance – Sale/Manufacturing	4	24	35	22	60
Court Order Violation	6	3	5	1	3
Criminal Damage	43	42	27	37	45
Criminal Trespassing	7	7	11	5	3
Curfew	39	11	23	20	10
Disorderly Conduct	384	351	409	330	368
Embezzlement	-	-	1	-	12
Emergency Detention/Protective Custody	68	41	41	50	36
Escape	1	1	-	-	-
Facilitate Child Sex Crime by Computer Use	-	1	-	-	-
Failure to Obey Officer	12	29	26	15	24
False Imprisonment	2	2	1	-	6
Fireworks - Sell/Discharge without Permit	1	3	-	1	4
Forgery and Counterfeiting	10	8	15	10	4
Fraud	53	31	25	53	33
Illegal Blood Alcohol Content (IBAC)	139	126	101	95	95
Illegal Open Letter or Package	43	-	-	-	-
Impersonate Peace Officer	-	-	-	-	1
Kidnapping	-	-	-	-	2
Lewd and Lascivious Behavior	-	-	-	1	-
Liquor Laws	502	531	740	575	385
Littering	3	-	1	2	1
Motor Vehicle Theft	4	2	-	2	2

Type of Charge (continued)	2008	2009	2010	2011	2012
	# of charges				
Murder & Non-Negligent Manslaughter/Attempt	-	-	-	-	3
Noise	17	36	58	38	27
Obstruct/Resist Officers	47	40	44	37	36
Obstructions on Streets Prohibited	3	-	-	-	-
Offenses Against Family and Children	5	-	1	2	4
Operate Auto While Intoxicated (OAWI)	155	137	105	103	104
Park Regulations	-	2	2	1	-
Pornography/Obscenity	2	-	3	5	-
Possession of Drug Paraphernalia	60	37	47	52	81
Prostitution (Enticement)	7	1	-	2	6
Reckless Endangering Safety	8	6	6	3	-
Registered Sex Offender Photograph Minor	1	-	-	1	1
Robbery	-	1	3	-	1
Runaway	13	6	5	5	11
Sex Offenses (Other)	3	2	-	5	3
Sexual Assault – 1 st Degree	3	3	2	6	10
Sexual Assault – 2 nd Degree	3	7	4	13	6
Sexual Assault – 3 rd Degree	1	2	-	-	-
Sexual Assault – 4 th Degree	6	3	6	1	-
Solicitors/Peddlers Prohibited	-	-	1	2	-
Stolen Property	-	-	2	1	5
Theft (Except Motor Vehicle)	154	94	115	84	81
Traffic Offenses	979	967	838	1,568	909
Traffic Ordinance Violations	3	2	5	4	1
Truancy	28	17	20	32	19
Warrants Served - Local	189	140	145	136	114
Warrant/Pickups for Other Agencies	158	114	116	127	111
Weapons (Conceal/Possess/Negligent Use)	19	11	6	5	8
Zoning Violations	3	4	2	5	4
Total	3,441	3,009	3,203	3,687	2,875

The notable increase in drug charges is a direct connection to the targeted drug enforcement initiative. In 2012 the police department partnered with the UW-Whitewater Campus Police Department, a campus officer and a city patrol officer were assigned to assist the detective bureau in countering the increased drug activity.

In 2011, 2nd shift officers devoted a significant amount of their unobligated time to traffic enforcement throughout the city at the request of the Common Council, which accounts for the one year of notable increase in traffic charges. The decrease of alcohol charges is due, in part, to the several proactive alcohol abatement programs at residential alcohol gatherings, taverns and package stores.

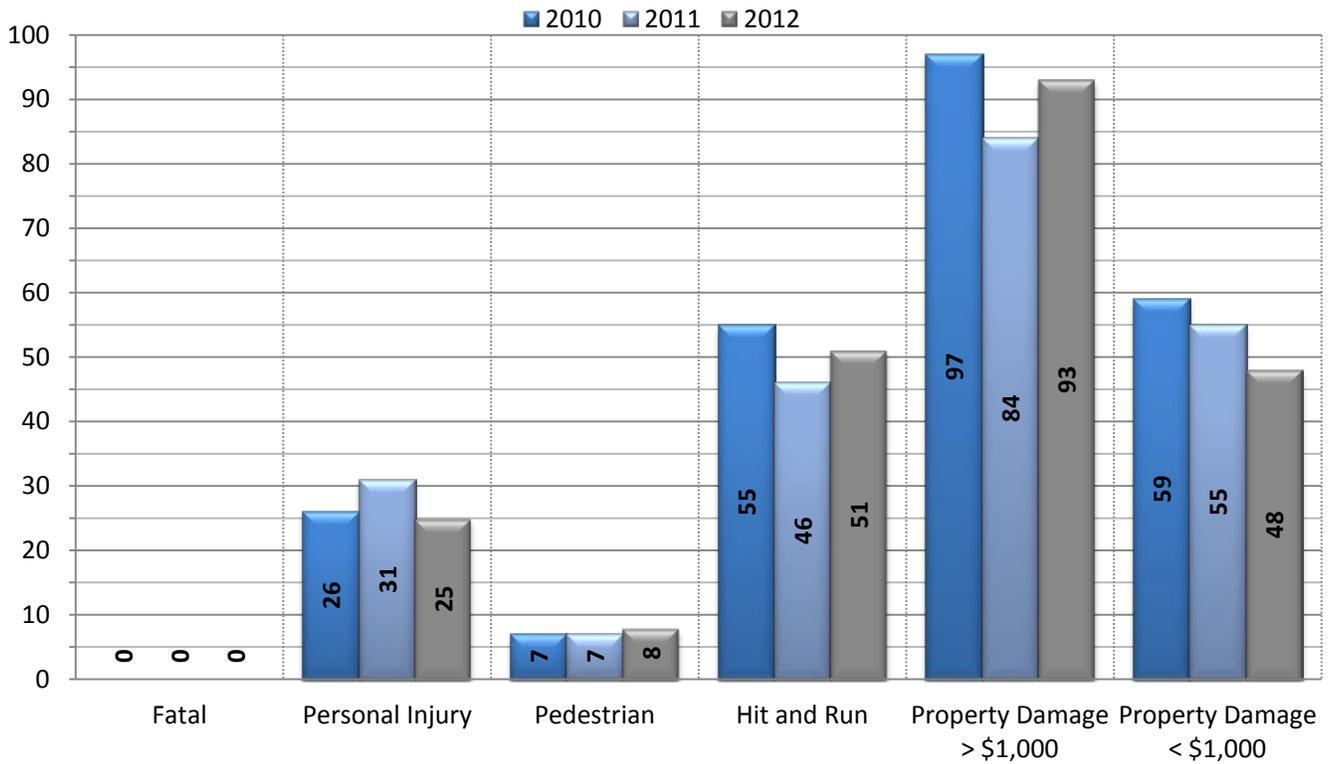
Comparison of Juvenile Charges by Age by Category

Type of Charge	12 & under	13-14	15	16	17	Total
	# of charges					
Assault (Other)	2	-	1	2	-	5
Bail Jumping	-	-	-	-	2	2
Burglary	-	-	-	1	-	1
Cigarette/Tobacco Violation	-	1	5	2	6	14
Controlled Substance – Possession	-	1	1	5	1	8
Controlled Substance – Sale/Manufacturing	-	1	-	5	1	7
Criminal Damage	2	1	1	3	1	8
Curfew	-	1	1	2	6	10
Disorderly Conduct	8	9	12	9	1	39
Emergency Detention/Protective Custody	-	1	1	-	-	2
Fireworks - Sell/Discharge without Permit	-	1	-	1	1	3
Fraud	-	-	-	1	-	1
Impersonate Peace Officer	-	-	1	-	-	1
Liquor Laws	-	1	3	2	11	17
Local Warrants Served	-	-	-	-	1	1
Motor Vehicle Theft	-	-	1	-	-	1
Obstruct/Resist Officers	-	1	2	-	-	3
Possession of Drug Paraphernalia	-	-	-	7	3	10
Runaway	1	-	5	5	-	11
Sex Offenses (Other)	-	-	1	-	-	1
Sexual Assault - 1 st Degree	-	1	1	-	-	2
Sexual Assault - 2 nd Degree	1	1	3	-	1	6
Stolen Property	-	-	-	1	-	1
Theft (Except Motor Vehicle)	-	3	5	6	4	18
Traffic Offenses	-	-	2	11	17	30
Traffic Ordinance Violations	-	-	-	-	1	1
Truancy	-	3	4	8	4	19
Weapons (Conceal/Possess/Negligent Use)	1	1	-	-	-	2
Total	15	27	50	71	61	224

Comparison of Juvenile Charges by Age by Year

Year	12 & under	13-14	15	16	17	Total
	# of charges					
2008	28	104	93	122	94	441
2009	40	47	42	64	99	292
2010	25	65	43	73	124	330
2011	28	47	27	50	88	240
2012	15	27	50	71	61	224

Motor Vehicle Accidents by Category by Year



Motor Vehicle Accidents by Year by Month

Month	2008	2009	2010	2011	2012
	# of incidents				
January	33	34	16	20	29
February	50	40	26	25	23
March	22	15	22	21	15
April	22	22	16	13	12
May	15	17	22	17	17
June	23	26	14	14	13
July	17	24	15	18	17
August	15	12	10	17	14
September	40	15	20	25	17
October	31	19	20	19	26
November	32	25	23	17	11
December	49	29	40	17	31
Total	349	278	244	223	225

Parking Activity Comparisons by Year

Type of Activity	2008	2009	2010	2011	2012
	# incidents				
Parking Tickets Issued	7,138	5,209	3,937	4,027	3,872
Parking Revenue	\$ 126,944	\$ 121,320	\$ 108,164	\$ 99,332	\$ 126,767 *
Parking Permits Issued	198	248	300	297	348
> Resident	160	216	264	275	318
> Employee	38	32	36	22	30

* Includes all revenue obtained from parking tickets, honor box and parking permit fees. Previous years only included revenue from parking tickets.

Miscellaneous Activity Comparisons by Year

Type of Activity	2008	2009	2010	2011	2012
	# incidents				
Calls for Service	8,071	7,497	7,501	7,888	7,294
Emergency Medical Calls	576	520	573	516	685
Activity Logs *	508	249	316	231	177
Traffic Stops *	2,716	2,787	2,479	3,822	2,290
Family Disturbances	49	46	42	35	35
Noise Complaints	356	380	417	408	386
Animal Complaints	297	301	279	312	283
False Alarms	146	113	111	114	66
Bike Licenses Issued	26	21	18	23	17

* Officer Initiated Activities

In 2012 officer unobligated time was focused on crime prevention initiatives, response to major crimes, the organization of the Whitewater Safety Experience, tavern meetings and presentations, and safety presentations.

Incarcerated Persons in City Jail by Year

Sex of Person	2008	2009	2010	2011	2012
	# of persons				
Total Persons Incarcerated	12	15	14	8	8
> Male	11	12	13	7	6
> Female	1	3	1	1	2

In accordance with state statutes and Wisconsin Law Enforcement Accreditation Group (WILEAG) accreditation mandates, the annual jail inspection found our jail to be in compliance with all statutory and departmental requirements, and in an orderly condition. In an effort to maximize resources many prisoners are transported to the county jail.

Open Records Requests

Type of Request	2008	2009	2010	2011	2012
	# requests				
Incident Reports (to government agencies)	1,397	1,216	1,078	1,032	1,121
Incident Reports (to public)	493	546	440	465	472
Motor Vehicle Accident Reports	196	172	243	191	147
Background Checks	898	876	703	632	637
• Alcohol Beverage License Applicants *	49	43	42	44	42
• Beverage Operators License Applicants*	173	158	181	214	174
Miscellaneous	13	12	7	4	5
Total Requests	2,997	2,822	2,471	2,324	2,382

* Breakdown included in Background Checks total.

Personnel Training, Overtime and Presentations

Type of Statistic	2008	2009	2010	2011	2012
	# hours				
Training Hours	3,472	1,491	1,243	1,871	2,136
Overtime Hours	4,705	4,006	4,461	3,624	4,136
Holiday Hours Worked	1,190	670	1,032	1,119	997
	# speeches				
Presentations given by WPD Personnel	38	41	30	21	25

In 2012, presentations and outreach programs included:

- Response to Active Threats in Schools - Whitewater High School Staff, Lakeview Elementary School, LINCS Elementary School, and UW-Whitewater Graduate Class (Guidance Counselors)
- Workplace Safety - Husco Corp
- Informational Speech on Duties of Officers - The Learning Depot II Preschoolers
- New Technology at WPD - Kiwanis
- Safety Speeches - Girls Scouts, Whitewater Unified School District Preschoolers, and LINCS K-5 students
- Washington D.C. Safety Speech - 8th Grade Students attending the trip and their Parents
- Child Abuse - UW-Whitewater Social Work Students
- Sexual Assault Awareness - UW-Whitewater Students and Sororities
- Mock Car Crash - Whitewater High School
- Summer Safety Speech - LINCS K-5 students
- Leadership – UW-Whitewater Town and Gown Organization
- Partnerships, Information Sharing and Training - Whitewater Tavern Owners/Employees
- Internships - UW-Whitewater Legal Eagles Learning Community
- Underage and Binge Drinking - UW-Whitewater Greek Community
- Women and Crime Law Enforcement Panel - UW-Whitewater Women & Crime Class
- General Questions for Law Enforcement - Whitewater High School Students
- World of Science Safety Presentation - Whitewater Middle School Students
- K9 Program - Whitewater Common Council

Not included are the various department tours, McGruff appearances at Whitewater community events, Whitewater Police Department Honor Guard appearances, and job fairs conducted by department personnel.

2012 Accomplishments and 2013 Management Plan

I am pleased to present the 2013 Whitewater Police Department Management Plan. Through the years the men and women of the Whitewater Police Department have worked diligently to maintain a progressive and professional law enforcement agency. There are a variety of quantitative and qualitative measurements that can help define the performance and effectiveness of a law enforcement agency. How people feel about their police and how safe they feel in their community are two important measures; we believe the outline of our 2012 accomplishments and comprehensive list of 2013 goals and objectives are solid examples of the department's collective commitment to the city and citizens of Whitewater.

Last year we were very successful in meeting many of our organizational goals and team objectives. In 2012 the department had the opportunity to implement a number of new crime prevention initiatives, solved a number of high profile crimes, increased the number of drug arrests made and provided dedicated law enforcement services to the citizens of Whitewater. Through the hard work and efforts surrounding each of the outlined department goals and individual shift objectives we saw a year of accomplishments and successes. The overview of our 2012 accomplishments exemplifies how productive and useful well defined goals can result in notable public safety gains.

With a sense of department pride and commitment we provide the following list of accomplished goals that were outlined in our 2012 management plan. The goals are complimented with an overview of how each goal was successfully accomplished or implemented.

2012 COMPLETED ORGANIZATIONAL GOALS AND OBJECTIVES:

A. Increase Crime Prevention Initiatives:

The department increased crime prevention initiatives through implementing the first hands-on Safety Experience, conducting business security surveys of all the companies in the industrial park and by working with tavern owners and their staff on training concerning legal and safe oversight of tavern patrons. We installed a drug drop box for outdated or unused medicine disposal at the municipal building, collaborated with the Walworth County Sheriff's Department by devoting five days to the STEP program, which provided dedicated traffic enforcement, conducted several proactive underage alcohol abatement programs and compliance checks of all Class A and B alcohol establishments, and increased drug enforcement through collaboration with UW-Whitewater Police Services.

B. Five Year Strategic Plan

The staff assessment and goal setting for the department's five year strategic plan was completed in 2012. We will partner with the city management team as they collaborate with the community to build the city's strategic plan. We will utilize the data from our personnel and the community to complete our strategic plan in 2013.

C. New Agency Mission and Values Statement

A committee to review our current Mission and Values statement was formed during our bureau meetings in early 2012. The committee included Sgt. Dan Bradford, Juvenile Officer Saul Valadez, Dispatcher Sabrina Ojibway, Captain Brian Uhl and Chief Otterbacher. Through meetings and email correspondences we developed our new Mission Statement and core Values. The completed statements will be formally released in early 2013.

D. Reaccreditation Through Wisconsin Law Enforcement Accreditation Group (WILEAG)

On July 17, 2012, the Whitewater Police Department was successfully reaccredited for an additional three years through WILEAG.

E. Transition to Radio Narrowbanding

The federally mandated radio narrowbanding for police, public works, fire and rescue's communications needs was fully implemented in December 2012.

F. Technological Enhancements

We implemented an Automated Fingerprint Identification System (AFIS), which is a digital and computerized fingerprinting system linked with the Wisconsin Department of Justice.

G. Enhanced Commitment to Police Bike Patrol

Utilizing donations, we purchased and outfitted two new police bikes. Several officers were sent to bike training with the goal of having all officers bike trained by 2015.

H. Shift Team Goals for 2012

The following is an overview of the shift goals and the corresponding results:

1. DAYSHIFT GOAL #1: Re-contact individuals involved in traffic crashes.

RESULTS: The officers were able to provide additional information and answer any questions for approximately 50 individuals that were involved in motor vehicle accidents. A number of drivers appeared appreciative of the additional contact.

DAYSHIFT GOAL #2: Targeting citizen complaint areas for traffic enforcement.

RESULTS: Extra focused enforcement was given to N Tratt / Bloomingfield, 700 block E Clay, 800 block E Chicago, N Newcomb and E North, 1400 W. Main and the 200 block of N. Fremont St. based on previous citizen complaints. Several citations were issued during this extra enforcement.

2. SECOND-SHIFT GOAL #1: Addressing vehicles failing to stop or otherwise yield to traffic signs/signals. There were 195 traffic stops conducted during the goal period with 60 of those stops resulting in citations.

3. SECOND-SHIFT GOAL #2: Use innovative investigative techniques and work with the court system to locate and reduce the number of active warrants.

RESULTS: In January 2012 there were 168 active warrants for service. Throughout the year, an additional 741 warrants were added by the clerk of court. Of those, 346 have been satisfied through a variety of means, mostly due in part to the team's proactive contacts with those wanted by the City for outstanding fines.

4. THIRD SHIFT GOAL #1: Business security assessments.

RESULTS: Officers selected 20 businesses in the Whitewater Industrial Park and conducted site assessments during the spring and summer months. The assessments were mailed to the respective businesses along with contact information so that business owners could be provided useful improvements.

5. THIRD SHIFT GOAL #2: Underage alcohol party reduction.

RESULTS: From a crime prevention standpoint, reduction in the frequency of underage alcohol parties also reduces the occurrence of disorderly conduct, vandalism, and residential noise in the neighborhoods where such parties are held. With that goal in mind, officers on third shift targeted several known party houses with a particular focus on citing residents who host such events. The following is a list of citations issued for 2012: Residential Noise - 11, Furnishing Alcohol to Underage - 5, Failure to Prevent Underage Consumption - 21

6. SWING SHIFT GOALS #1: Enhanced drunken driving enforcement.

RESULTS: Drunken driving enforcement efforts netted a total of 50 arrests with 43 of the arrests involving first time offenders, five second time offenders and two third time offenders. The traffic stops were based on traffic and equipment violations, driver behavior, citizen complaints and traffic accidents.

SWING SHIFT GOALS #2: Dedicated attention to downtown foot patrols, emphasizing on tavern checks.

RESULTS: As a result of nightly tavern checks, officers investigated six tavern violations where all offenders were cited for underage presence in place and/or misrepresentation of age. In all but two incidents, the subjects entered the tavern without being checked for ID. In two incidents, false identification was used.

7. DETECTIVE GOALS #1: Initiate investigations which will result in the arrest and prosecution of individuals advertising online for escort services in the Whitewater area.

RESULTS: The Detective Bureau worked with the Walworth County District Attorney's office and completed a two day "prostitution sting" at a local hotel in Whitewater. More than five people were arrested and charged with prostitution.

8. DETECTIVE GOALS #2: Remain proactive with drug investigations and operations.

RESULTS: From June 2012 through October 2012 the detective bureau confiscated drugs, including marijuana, hash oil, psilocybin mushrooms, prescription drugs and illegal drugs, with a street value of \$55,915. The bureau seized six vehicles and \$10,900 in currency. The subsequent charges included 106 felony charges and 28 misdemeanor charges, for a total of 134 criminal charges.

2013 ORGANIZATIONAL GOALS AND OBJECTIVES:

We anticipate that 2013 will be another year of significant innovation, professional development, and continued progressive change for the organization. Our goals represent direct and definitive objectives for us to accomplish over the course of the year. Other issues will be reviewed and projects developed as opportunities arise or as conditions change.

Many of our goals were developed from challenges experienced in previous years coupled with a vision for the future of the community and the organization. Taking a comprehensive look at our organizational effectiveness provides an opportunity to review existing procedures and assess if modification or possible elimination of a process may enhance the organization.

A continual emphasis on crime prevention, review of crime trends and successful responses is an ongoing necessity to ensure we are providing a safe community to reside in. The recent school tragedies are a sobering reminder that we must remain vigilant with our responses to public safety and be prepared to adapt and modify to remain effective.

The outcome of the 2012 enhanced drug initiative strongly supports the need to continue with the detective bureau's dedicated enforcement actions. The 2013 goal will include the need to formulate a broader team response that can more effectively combat the threat of drugs in our community.

As we navigate through the upcoming year we need to keep professional and tactical sound responses at the forefront while implementing new technology and processes that may help lessen some of the costs. Enhancing the number of proactive bike patrol officers can dramatically reduce opportunity driven crime, save on fuel costs and increase positive community interaction. The implementation of on-officer cameras can reduce the time allocated to report writing and court appearances. These are just some of the ways the Whitewater Police Department may successfully weather difficult financial challenges and still provide highly skilled and resourceful protective services to the community.

Based on an assessment of departmental operations, supervisory and command staff discussions, and budgetary considerations the following outlined goals have been developed. The following goals provide the vision for the professional development of our Department and a guide to what we intend to accomplish in the year ahead:

A. Review Report Writing Process

By reviewing how our reports are processed we are seeking to create a more streamlined procedure and in addition, assess if resource allocation would create a more efficient use of our personnel.

B. Crime Prevention Initiatives

We will continue the annual crime prevention initiative by implementing, at a minimum, one new crime prevention initiative.

C. Complete Collaborative Five Year Strategic Plan with the City

The plan will incorporate data collected in 2012 combined with information obtained from city personnel and the community creating a comprehensive five year strategic plan.

D. Bike Patrol Deployment

Monitor and annually calculate time assigned to bicycle patrol so that we can assess the effectiveness of the deployment, the amount of time dedicated to bicycle patrol and the amount of overtime savings by utilizing more on-shift bike patrol officers.

E. Evaluate Position Descriptions

We will evaluate, at a minimum, two positions to assess if any reallocation of job duties would be helpful in streamlining operational effectiveness of the agency.

F. Paperless Organization

By transitioning, at a minimum, two current paper processes into paperless processes, we will continue with our ongoing goal of transitioning to predominately electronic documents and reduce our reliance on large amounts of paper files.

G. Feasibility Studies

We plan to complete a financial assessment of the implementation of a K9 unit, assess the effectiveness of the on-officer Axon Camera system and conduct a staff study of the Communications Center.

H. Drug Enforcement

Implementation of a “drug unit” consisting of patrol officers, detectives and a UW-W officer will enable our department to quickly and effectively respond to crimes involving illegal drugs as we continue our emphasis on drug enforcement.

I. Accomplish Annual Patrol/Team Objectives

Per policy, on an annual basis each shift of officers formulates and then seeks to accomplish team goals and objectives. Objectives generally include attention to three areas (traffic enforcement and safety, anti-crime/problem solving, and community policing/crime prevention).

CONCLUSION:

The Whitewater Police Department is a very progressive and professional law enforcement agency. As we look forward we need to continue seeking new and innovated ways to maintain our high standard of professional policing on a reduced fiscal budget. The foundation of the Whitewater Police Department remains the valued, trusted and loyal personnel who have dedicated their careers to the law enforcement profession. A career in law enforcement, in every facet; support services, community service officers, patrol officers, dispatchers, detectives, and supervisory staff, remains a professional calling. It takes an individual with strong character and a compassionate foundation to enter the doors of the police department prepared to tackle any task with professionalism, patience, and dedication. With the support of the Police and Fire Commission, Common Council, city management, city support personnel, and our citizens we will continue to collectively serve the city of Whitewater throughout 2013 and beyond.