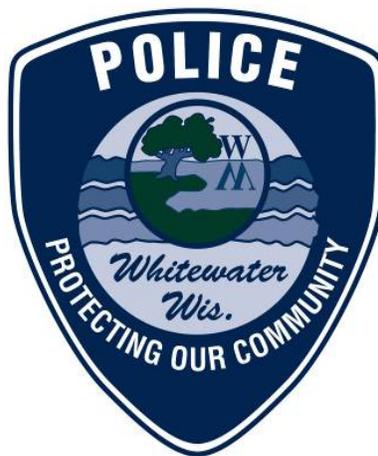


Whitewater Police Department

2009 Annual Report

2010 Management Plan



Whitewater Police Department
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"Protecting Our Community"

Introduction

I am very pleased to present our 2009 Annual Report/2010 Management Plan. While it is my privilege to author this introductory page, the credit for this document really goes to the men and women who comprise the Whitewater Police Department.

Through the years we have worked very hard to fight crime, provide quality safety service to our community, and maintain a very progressive and highly professional law enforcement agency. A low crime rate, public confidence in our ability and integrity, quality personnel, policies and practices in accord with national standards, and innovative community policing programs are just a few of our noteworthy accomplishments.

There are a variety of quantitative and qualitative measurements by which to gauge the performance and effectiveness of a law enforcement agency. How people feel about their police and how safe they feel in their community are two such measures. Responses from a recent survey conducted by the UW-Whitewater Center for Political Science and Public Policy Research appear to confirm the results of our own periodic citizen opinion surveys, i.e. that our citizens have a high opinion of our agency's performance and personnel and that people feel safe living and working in Whitewater.

Although we are very pleased and proud of these results, we can ill afford to be complacent or overconfident. We must strive for excellence and we must continue to work hard to ensure the safety and stability of our community. We enjoy a very good reputation, but the expectations by the citizens we serve require that we not rest on our laurels. Now is the time for us to redouble our commitment to the highest traditions of policing and public safety.

Within the pages of this document we provide a statistical accounting of what has occurred in Whitewater over the last year. We also include details regarding the professional development of our Department and a guide to what we intend to accomplish in the year ahead.

Key among our accomplishments this past year was the upgrade and remodeling of our Public Safety Communications Center and the enhancements to our communications systems. We also conducted our seventh Police-Citizens Academy and developed a rudimentary patrol accountability system.

None of what we accomplish could be achieved without the dedication and effort put forth by so many in our organization. It is my opinion that our greatest strength continues to be the quality and caliber of our personnel. As individuals and as a law enforcement agency we have the capacity to meet virtually any challenge. I believe that the future of the Whitewater Police Department remains very bright and that together we stand ready to successfully meet the challenges of a new year.

In conclusion, I wish to thank all of our Department personnel, Police and Fire Commission, City Manager, City Council, and our citizens for their continued support and cooperation.

*James R. Coan
Chief of Police*



City of Whitewater Police Department Mission Statement

The mission of the Whitewater Police Department is to enhance the quality of life for those living in the City of Whitewater by providing quality police service to the community through fairness, integrity and professionalism, promoting a safe environment through police and citizen interaction, and by the equitable enforcement of the laws of the City of Whitewater and the State of Wisconsin within the framework of the Constitution of the United States.

Values

Preserve and Advance Democratic Values - We shall uphold this country's democratic values as embodied in the Constitution, and dedicate ourselves to the preservation of life, individual freedoms and justice for everyone.

Improve the Quality of Community Life - We must understand the importance of community values and expectations, be responsive to the concerns of all citizens, and encourage our officers to expand their role in helping the community to develop into a better place to live.

Compassion - The role of the police is to resolve conflict through impartial enforcement of law, not through imposition of judgment or punishment. All persons shall be treated equitably and with compassion.

Professionalism - We must recognize that our success is dependent on the trust and confidence of the citizens of the community, which we serve. Therefore, we shall always engage in behavior which is beyond reproach and reflects the integrity of police professionals.

Pride - We pride ourselves on being capable and caring people who provide a valued service to the citizens of Whitewater, and we shall promote pride in our community, agency and profession.

Teamwork - Law enforcement and public safety are of community wide concern, thus we must actively seek citizen involvement in all aspects of policing. We shall strive to cultivate effective working relationships with other governmental, public and private service agencies in pursuit of mutual goals.

Commitment - We must have a vision for the future of our community and our agency, and make a firm commitment to foster goals, which will enable us to attain that end.

Excellence - We shall endeavor to meet, or exceed, nationally recognized law enforcement standards in every duty we undertake. We pledge to establish and maintain high performance standards to ensure public confidence and trust.

Quality Service - We shall strive to realize the aforementioned values in order to provide the citizens of Whitewater with the highest quality of police services possible and accomplish our department mission.

152 Years of Professional Policing

In 1858 the first two law enforcement officers, James Shrom and Dominic O'Donnell, were hired to patrol what was then the Village of Whitewater. S.D. Ferguson was later appointed Village Marshall. The town was patrolled primarily on foot, with outlying areas covered by horseback.

With the dawn of the 20th Century came new and innovative ways to serve the incorporated City of Whitewater. The first motorcycle began to patrol the streets. Criminals were now fingerprinted and telephone lines extended from throughout the City into the police station. In 1911, George Gill was appointed the first Chief of Police. In the early 1900's an officer's salary was established at \$55 per month.

The Great Depression-era of the 1930's saw the police department battling the effects of prohibition while policing with very meager resources. In 1941 a civilian Police and Fire Commission was created to oversee the hiring and discipline of officers. By the 1950's the City's population had grown and so too had the size of the Police Department, comprised then of 7 sworn officers.

The 1960's brought change, turmoil, and reform. The Vietnam War, social unrest, and civil rights brought protest and demonstrations to the campus of the University of Wisconsin-Whitewater. In 1970, an arson fire destroyed a famous campus landmark, "Old Main".

By the early 1970's the Police Department had grown to 20 officers. In 1971, Whitewater was distinguished as the first city in the State of Wisconsin to install a 911 system. Although the overall crime rate remained stable, the City experienced its first homicide in 1977.

In the 1980's the Whitewater Police Department entered the age of technology with computers, a fax machine, and a new radio system installed. In 1990, the first fully sworn female officer was hired. Throughout the 1990's the Department saw continued organizational growth and development. In 2008 we increased our sworn staff to 24 officers, the first increase in sworn staffing since the late 1980s. This 2009 Annual Report reflects the fact that we continue to be an innovative and very professional law enforcement organization.

Today, the Whitewater Police Department, an accredited law enforcement agency, numbers 24 sworn officers who are fully dedicated to ushering in the twenty-first century with their commitment to professional policing. Quality personnel, a low crime rate, public confidence in our ability and integrity, policies and practices in accord with national standards, and innovative outreach programs are a few of our noteworthy accomplishments. We take great pride in our community, our department, and in our commitment to protect and service the citizens of the City of Whitewater.

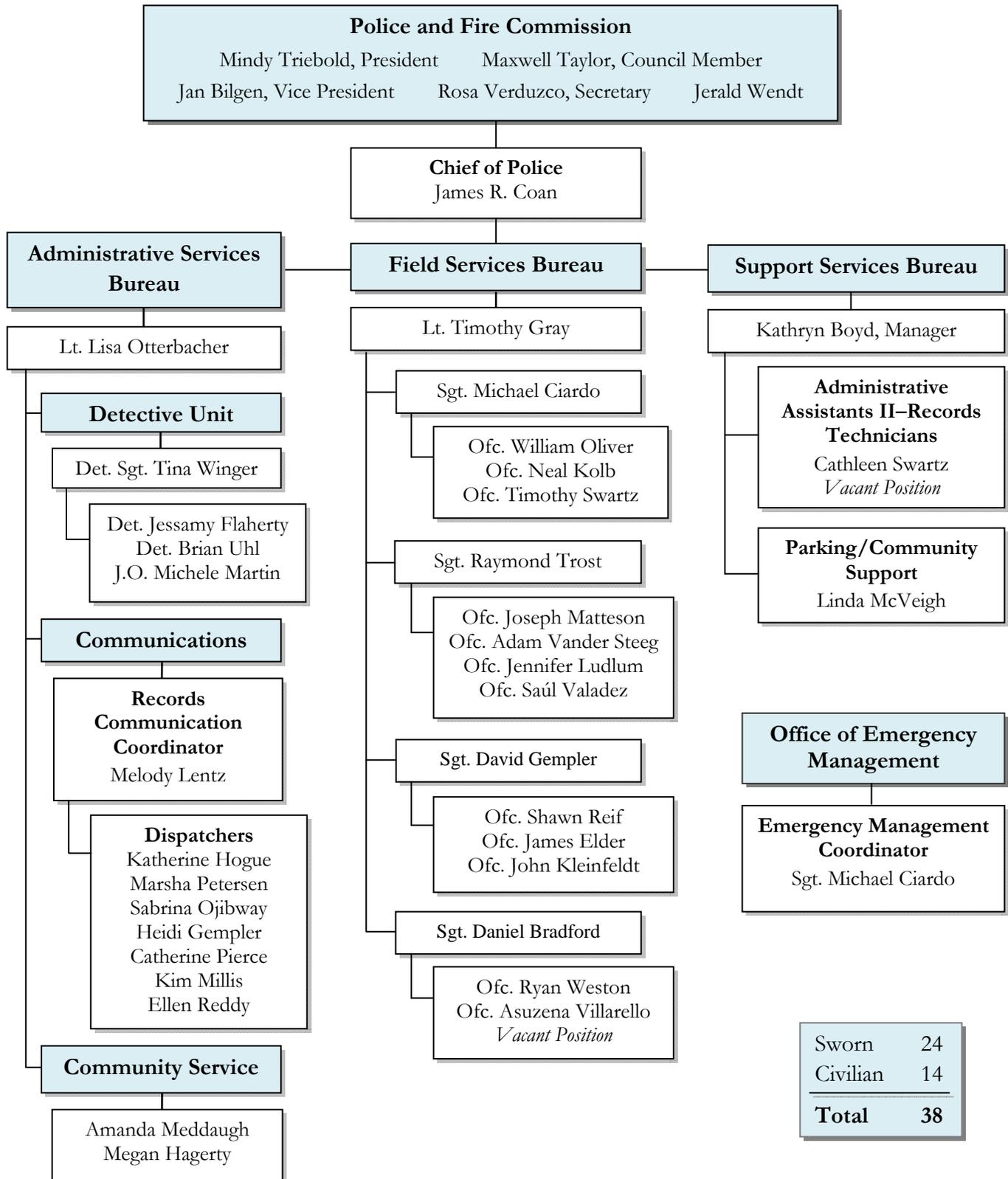


Officer Joe Monahan and squad car circa 1941
Photo courtesy of the estate of Fran Achen



Lt. Lisa Otterbacher and squad car circa 2006
Photo by Cathleen Swartz

Whitewater Police Department Organizational Chart as of December 31, 2009



Police and Fire Commission

Police and Fire Commissions date back in time, nearly a century ago, when the Wisconsin Legislature enacted a measure establishing such commissions as municipal bodies. Recognizing the critical role of police officers and fire fighters in assuring the public's safety, the legislature believed that by creating an independent body, one that no political party could come to dominate, the selection and removal of police officers and fire fighters would be insulated from the vagaries of partisan politics.

The statutory powers, duties, and responsibilities of a Police and Fire Commission are significant. A commission has authority to appoint, suspend, or remove the Chief of Police, to approve appointments and promotions, to hear appeals of disciplinary action or to impose discipline.

The City of Whitewater Police and Fire Commission was established in 1952 and was created in pursuant to Chapter 2.28 of the Whitewater Municipal Code as well as Wisconsin State Statutes. The commission consists of five citizen members appointed by the City Manager/Common Council. Their terms are for a five year period. We have been very fortunate over the years to have had many thoughtful and dedicated citizens serve our community as Police and Fire Commissioners.

Chief of Police

Our Chief of Police is the highest level management position within the police department. The Chief of Police is ultimately responsible for the complete control, operation and representation of the Whitewater Police Department and its employees. Work involves supervising departmental activities, formulating and enforcing departmental rules of conduct, developing policies, coordinating activities with outside agencies, preparing and justifying operational budgets, making recommendations for hiring, promotions, commendation and discipline, setting individual and departmental goals and objectives, and representing the City and the department to the general public, governmental agencies, news media, etc. Work is performed under the general supervision of the City Manager and the Police and Fire Commission.

Administrative Services Bureau

The Administrative Services Bureau provides the communication, investigation, training and community service for the Department.

Administrative Services Commander – Our Administrative Services Commander is responsible for a wide range of duties including: internal affairs, audit and inspections, planning and research, personnel and training, policy development, accreditation, and organizational functions designed to enhance the efficiency, effectiveness, and professional competence of employees of the Department. The Administrative Services Commander is an upper management, command level position and serves as second-in-command of the Department.

Detective Sergeant – Our Detective Sergeant is responsible for managing and directing the investigative function of the Department. This individual directly supervises assigned personnel and performs complex investigations and necessary follow-ups of crimes against persons and property. The Detective Sergeant

also works closely with internal elements of the Department, other law enforcement and Criminal Justice agencies, and with the general public in the reporting, investigation, and prosecution of offenders.

Detective – Our Detectives perform complex investigations and necessary follow-ups specializing in crimes against persons and property occurring in the City of Whitewater. These individuals work closely with internal elements of the department, other governmental agencies, and the general public in the reporting, investigation and prosecution of offenders.

Juvenile Officer - Our Juvenile Officer is assigned to investigate sensitive crimes, property offenses, acts of violence, and drug/alcohol violations that involve juveniles as suspects or victims. In addition to investigative work, the Juvenile Officer acts as a liaison between the police department and the school system. The Juvenile Officer is responsible for educational presentations, and the patrol and supervision of various school functions.



RCC Melody Lentz

Records Communication Coordinator (RCC) - The Records/Communications Coordinator supports the operations of the communications center. This individual acts as an advisor by providing the necessary level of guidance and assistance required by the dispatchers to accomplish their assigned tasks in an effective and efficient manner. The Records/Communications Coordinator also performs tasks related to record keeping and data entry, which are under the general supervision of the Support Services Manager.

Dispatcher – Our Dispatchers provide communications service for the City of Whitewater Police, Fire and EMS as well as the University of Wisconsin – Whitewater Campus Police Department. Duties include answering emergency and non-emergency phone lines; operate our radio system; monitor unit activity for response and well being; maintain accurate records; maintain station security by video monitors and speakers; and assist the general public by telephone and in person.

Community Service Officer – Our Community Service Officers are part-time, limited term, non-sworn, para-professional positions responsible for performing limited law enforcement and animal control functions for the department. Work involves parking enforcement, traffic direction, park patrol, motorist assist, recovering lost/found property, animal control, code enforcement, crossing guard duties, funeral escort, traffic and crowd control at civic events, pickup and delivery duties, and other miscellaneous tasks as may be assigned.



CSO Hagerty performs parking duties



Juvenile Officer Martin gives a presentation to school children



Det. Sgt. Winger, Det. Uhl and Det. Flaherty review evidence



Dispatchers Gempler and Millis on duty in the Communications Center

Year in Review

The primary responsibility of the Administrative Services Commander is to oversee Accreditation, employ and maintain departmental staffing, facilitate training objectives, manage internal affairs as well as provide administrative oversight of the Detective Bureau, the Communications Center, and the Community Service Officers.

After successfully attaining re-Accreditation in 2008, the Whitewater Police Department began transitioning from 2nd edition Accreditation standards to the newly adopted 3rd edition standards. As Wisconsin Law Enforcement Accreditation Group (WILEAG) continues to strengthen throughout the state and the organization sought to enhance the standards to incorporate more state specific regulations. The departments Re-Accreditation process, under the third edition, is scheduled for June 2011.

The Detective Bureau is a critical component needed to successfully complete in-depth and complex criminal investigations. The Detective Bureau recently fulfilled the final phase the Internet Crimes against Children (ICAC) training commitment. Members of the Detective Bureau completed more than five weeks of intense training, which is required prior to commencing any ICAC investigation. The Detective Bureau will make ICAC investigations a priority throughout 2010.

On January 14, 2009 Whitewater Police Department hosted the seventh Police Citizen's Academy. The 10-week academy provided 14 members of the community an opportunity to experience an interactive training that focused on public safety operations. Academy recruits engaged in training that included firearms, evidence collection, sensitive crimes, narcotics, drunken driving investigations, emergency government mass causality, fire fighting, and medical emergencies. The goal allowed community members to experience firsthand many aspects of public safety to help foster "Goodwill Ambassadors" throughout the community.

The Communication Center continues to be a professional and innovative component of the department. The two year communication center upgrade was completed in December 2009. The upgrade included two new radio consoles, which contain multiple display screens that allow dispatchers to conduct several essential functions simultaneously and still maintain visual monitoring in various critical areas throughout the department. The upgrades will provide significant benefit to the dispatchers as well as officers and adjoining public safety services which include the University of Whitewater personnel, Whitewater Fire Department personnel, and members of the Whitewater Rescue Squad.

The Whitewater Police Department continues to maintain strong cultural diversity through department policy, personnel, and training. On May 18, 2009 the department hosted a Hispanic Outreach program with community members addressing various community safety issues. The outreach included special guest speaker Herald Nelson Goodson who shared his vision on the importance of public safety and Hispanic community partnership. The department continued the bi-annual department newsletter in Spanish and English to share current safety issues with our Hispanic community.



Lt. Lisa Otterbacher
Administrative Services Commander

Field Services Bureau

The Field Services Bureau is the uniformed patrol component of the Department.

Field Services Commander - Our Field Services Commander is responsible for directing the field operations of the Department and facilitating the delivery of police service to the community. This position acts as an advisor for his/her subordinates by providing the necessary level of guidance and assistance required by first line supervisors and patrol officers to accomplish their tasks in an efficient and effective manner. The Field Services Commander is an upper management, command level position.

Sergeant - Our Sergeants are first-line supervisors who direct the field operations of the department and who facilitate the delivery of police services to the community. These individuals act as advisors for their subordinates by providing the necessary level of guidance and assistance required by the patrol officers to accomplish their assigned tasks in an effective and efficient manner. Duties are performed under general supervision of the Field Services Commander.

Patrol Officer – Our Patrol Officers are entry level sworn positions responsible for the protection of life and property through the enforcement of laws and ordinances. Work involves patrolling assigned areas, responding to calls for service, investigating crime, conducting traffic enforcement, apprehending violators, protecting victims and property, and responding to emergency situations. Duties are performed under general supervision of a Sergeant.



Sgt. Ciardo assists Ofc. Swartz with an accident report



Ofc. Ludlum conducts a test of a laser speed detection unit with Sgt. Gempler



Ofc. Valadez simulates a felony traffic stop



Ofc. Reif interviews a suspect



Ofc. Oliver checks a downtown business door

Year in Review

The year 2009 proved to be a very challenging year for the Field Services Bureau. As a result of the resignation of two officers early in the year and a long term medical leave of absence of another officer, it left the patrol division shorthanded for much of the year. The patrol officers were required to operate with what amounts to an almost 25% reduction in patrol officers, while still delivering a high level of effective and professional law enforcement services to the citizens of this community.

In spite of being short staffed, the patrol division was still able to make 137 Operating While Under the Influence arrests, issued 967 traffic citations, made 123 drug related arrests, 351 Disorderly Conduct arrests, 531 Liquor Law arrests and served 254 arrest warrants, along with the enforcement of numerous other violations. The patrol division also responded to 7,497 calls for service and issued 2,909 parking tickets. Each patrol shift was also successful in accomplishing their specific goals that included targeted traffic enforcement and warrant service among others.

I believe the above numbers clearly demonstrate the commitment and dedication that the men and women of this department have in delivering the highest level of service to the community in which we serve.

Lt. Tim Gray
Field Services Commander



Support Services Bureau

Support Services Bureau is the clerical and records component of the Department.

Support Services Manager – This is a non-sworn, supervisory position is responsible for the management of the clerical staff of the Police Department. Work involves supervision of the clerical staff and Parking/Community Support position in maintaining the official records of the police department, assisting in preparation and monitoring of the departmental budget, and oversight of the department computer system. Additional responsibilities include oversight of the department payroll, monies collected, and support to the administrative staff.

Records Technicians – Our Records Technicians provide clerical support for the managerial staff and police officers to include transcription of dictation, maintenance of the filing system, computer data entry, payroll, record keeping, development and updating of documents, and assistance to the general public both by telephone and in person.

Parking/Community Support – Our Parking/Community Support position is responsible for the oversight of the parking ticket program and for community support responsibilities which include, parking enforcement, traffic direction, motorist assist, recovering lost/stolen property, animal control, crossing guard duties, funeral escort, crowd control at civic events, bicycle enforcement, issuing warning notices for minor ordinance violations, conducting station tours, park patrol, pick-up and delivery duties, and miscellaneous tasks as may be assigned.



Linda McVeigh
Parking/Community
Support



Cathleen Swartz
Records Technician

Year in Review

The Support Service Staff is responsible for maintaining the official records of the police department, making certain that all records are processed accurately and in a timely manner. In addition we provide clerical support for the command staff, police officers, detectives, and dispatchers as well as assisting our citizens.

In 2009 the Support Services Staff processed 2,822 records requests, which included disseminating 546 reports, and 12 miscellaneous record requests. We conducted 876 background checks for city licensing, employment purposes, and general public requests. In addition we handled the sale of 248 parking permits for the City.

One of our 2009 goals was to realign the supervision and tasks of the Records Communications Coordinator (RCC) position. The supervision of the RCC was previously split between the Administrative Services Lieutenant and the Support Services Manager. After review it was determined that the RCC would fall under the Administrative Services Lieutenant, who also oversees the Communications Center. The RCC's office was positioned next to the newly remodeled Communications Center for better overview and dispatch coverage. These changes have given the RCC the ability to provide more attention to the Communications Center's needs.

In January the Common Council voted to increase the parking fines from \$10 to \$20 and from \$50 to \$80 for handicap parking fines. The Support Services Staff dedicated time to revise the parking tickets and upgrade the handheld parking ticket machines and the parking software to accommodate the increased fines.

In July of 2009 one of our Records Technicians retired. Due to a hiring freeze at the time of her retirement we were directed to delay filling the position until January of 2010. It was a challenge to divide the responsibilities of this demanding position, but the Support Services Staff made adjustments to their workloads to keep the paperwork flowing. As with most situations there was a positive result, there was extensive cross training for our staff and we were able to review all of the written procedures for accuracy. From this review a thorough training checklist was created mirroring the field training for new patrol officers. This will enable us to give our new Records Technician detailed training and ensure that all aspects of the position are covered.

Looking forward in 2010 we plan to attend open records training, upgrade our parking ticket software, and hire and train a new Records Technician. Due to our increased workloads in 2009, the implementation of the voice recognition software was not completed as projected. With this software the patrol officers will be able to cut the amount of time that they need to process their written narratives. This project will be added to our 2010 list.

The Support Services Staff continues to strive for excellence in our work, along with providing professional customer service and support to those that we serve.

Kathryn Boyd
Support Services Manager



Office of Emergency Management

The Office of Emergency Management coordinates the planning for the City of Whitewater's response to natural and man-made disasters.

Emergency Management Coordinator (EMC) - The Whitewater Police Department has appointed an officer to serve as Emergency Management Coordinator. The Emergency Management Coordinator works closely with City government, the fire department, EMS, and with the county emergency government director in matters of mutual concern. Duties include conducting training, development of policies and procedures, management of grants, and the readiness of our Emergency Operations Center.



2009 functional exercise at the City of Whitewater Emergency Operations Center



2009 functional exercise at the UW-Whitewater Emergency Operations Center

Year in Review

(Excerpts from the Whitewater Office of Emergency Management 2009 Annual Report)

In 2009, the Whitewater Office of Emergency Management was challenged with budgetary cuts and the onset of H1N1 (Swine Flu) epidemic which affected the nation to include Whitewater. Prior planning strategies allowed for the city to provide important information to the public and assist Walworth County in providing resources for a mass vaccination clinic. Of significant note was the successful completion of a second joint functional exercise conducted by representatives of the city, county, state and university. The following are additional highlights of activities conducted in 2009:

“Protecting Our Community”

- During 2009, I participated in several meetings of the Walworth County Local Emergency Planning Committee (LEPC) and assisted in the development of Walworth County's Natural Hazards Mitigation Plan. The document was adopted by the Walworth County board in 2009.
- An Emergency Operations Center (EOC) open house was held in March. Various officials from the city and university were in attendance to view the EOC and ask questions on its functionality in emergencies.
- Whitewater continued to maintain certification as a "Weather Safe" community for the 7th straight year. The City's public service video on tornado awareness was updated and broadcast during severe weather season.
- Last year was generally a safe year for extreme weather events which affected Whitewater. On June 8th a thunderstorm with high winds and heavy rain caused private property damage due to trees and limbs falling. On December 8th, a major snow storm blanketed the city with over a foot of snow. A snow emergency was put into effect which allowed roads to be cleared of snow in an efficient and timely manner.
- In April, cases of H1N1 (Swine Flu) were reported in the Whitewater area. Existing plans were put in place throughout the city to include monitoring of cases in all of the Whitewater schools to include UW-Whitewater. Walworth County Department of Health and local, county and state emergency management agency's assisted in outreach programs providing literature and updates throughout the remainder of the year. A mass vaccination clinic was held on November 23rd at the Whitewater High School for anyone in attendance to receive H1N1 vaccine. Approximately 200 people took advantage receiving both the oral and injected vaccine. As the year progressed, fewer severe cases of H1N1 were reported regionally. Monitoring of cases will continue indefinitely.
- City sector mapping was implemented which will allow for services and response to be easily dispatched and accounted for during emergencies. These maps were provided to all city and county departments who might be needed to respond to Whitewater. In addition digital maps were received from schools, businesses and industries within the City which will be incorporated into on-board computers in police, fire and EMS vehicles. These maps will allow responders to identify building entrances and hazards which may be in each building.

The Whitewater Office of Emergency Management remains committed to providing overall safety to the City of Whitewater and its citizens.

Sgt. Michael Ciardo
Emergency Management Coordinator



Personnel Changes

Retirement



Sandra Hass
Records Technician, July

Awards & Commendations

Officer of the Year



Ofc. Joseph
Matteson

American Legion Award



Ofc. William
Oliver

Distinguished Service



Dispatcher Sabrina
Ojibway

Appointments



John Kleinfeldt
Patrol Officer, June



Terrence Sullivan
Patrol Officer, June



Megan Hagerty
Community Service Officer,
July

Exceptional Service Award



Whitewater PD Sensitive Crimes Team

Det. Jessamy Flaherty, Ofc. Ryan Weston, Ofc. Jennifer Ludlum, Det. Brian Uhl, Det. Sgt. Tina Winger and Juvenile Officer Michele Martin



Resignations

Joshua Adams, Patrol Officer, January

Scott Moen, Patrol Officer, April

Alvin Brandl, Community Service Officer, May

Terrence Sullivan, Patrol Officer, September

Community Involvement

The Whitewater Police Department is committed to many of the precepts of a community-oriented philosophy of policing such as our emphasis on problem solving, addressing quality of life concerns, and in developing partnerships with our community. The following photos illustrate some examples of the way in which our personnel reach out and interact with our community throughout the course of the year.



Hispanic Outreach Program



Bike Safety Program



Special Olympics Law Enforcement Torch Run



Law Enforcement Luncheon at Lincoln Elementary



Citizen Academy



Safety Fair held at Wal-Mart



Annual Police Day Ceremony



Police Department families participate in the Whitewater Holiday Parade



Public Safety Building tours



McGruff special appearances



United Way Punt, Pass and Kick Competition



Foot Patrol in the Downtown Area



Cooperation in safety between the Whitewater Police Department, UW-Whitewater Police Department, and Whitewater Fire/Rescue

“Protecting Our Community”

Specialized Programs

Accreditation - Accreditation is a process by which a police department comes into compliance with a body of standards which covers virtually every aspect of a law enforcement operation. Accreditation formally recognizes, through an outside source, the quality of our organization, the caliber of our personnel, and serves to place the Whitewater Police Department among the elite in law enforcement agencies in the State of Wisconsin.

Bicycle Patrol - The bicycle patrol unit provides an alternate and highly visible means of policing special events and areas of the City, which are inaccessible by motor vehicle, and promotes greater interaction with citizens of the community. Specially trained officers on all-terrain bikes are involved in targeted patrol, crime prevention, public relations, special operations, and bike safety.

Citizen Academy - In an effort to enhance our community policing effort, the Whitewater Police Department has developed a citizen police academy. The academy is designed to provide selected members of the community with a hands-on look at the important job of law enforcement. The eight-week curriculum covers such topics as criminal investigation, police ethics, firearms training, officer survival techniques, crime prevention, first aid, court procedures, tactical operations, and police administration. Various members of the department act as instructors for the course.

Crime Prevention - The mission of the Whitewater Police Department includes crime prevention among its areas of greatest concern. The department is committed to the development and fostering of community based crime prevention efforts. We have a crime prevention coordinator for the department and have developed an associated policy. Specific crime prevention efforts include Operation ID, Crime Stoppers, Safe Night Out, Safety Fair, and Safety Education Presentations. Projected programs include Neighborhood Watch and Business Watch.

Department Newsletter - In 1995, the Whitewater Police Department introduced a highly successful newsletter. The quarterly publication promotes a feeling of belonging, teamwork, and community policing among our employees. Although the newsletter is directed at our own members, it is made available to interested city officials, citizens, and members of the local law enforcement community. The newsletter is aimed at making a positive statement about our people and our organization.

Field Training Officers Program - Field Training Officers are responsible for training and educating new officers through a very comprehensive and structured program. The intense training prepares recruit officers to face and correctly respond to a wide range of physically and mentally challenging situations

Honor Guard - The honor guard is a voluntary unit comprised of uniformed officers of the Whitewater Police Department. The honor guard represents our department and our city at funerals and special events.

ID / Evidence Technicians - Evidence Technicians are trained and equipped to process crime scenes, e.g. fingerprints, photographs, collection and preservation of evidence. Evidence Technicians allow for the rapid response to situations, which may require the gathering of evidence in a timely manner.

Life Skills and Character Education - Life Skills training is taught by the departments Juvenile Officer to third, fourth and fifth grade students. The training is designed to promote self-responsibility and motivate children to maintain positive relationships and respect for others. Life Skills training includes specific health and assertiveness skills that inspire children to protect themselves from cigarettes, alcohol, drugs, violence and other threats.

McGruff Program - The McGruff the "Crime Dog" safety project started in December of 1992. Using the universally recognized McGruff Dog, children are taught to say no to drugs, alcohol, vandalism, gangs,

molestation, and abuse. McGruff's primary function is to bring his message to the elementary school children in the Whitewater area. McGruff has also made many public appearances. McGruff is always accompanied by a uniformed police officer.

Sensitive Crimes Investigative Team - Recognizing the intense and painful psychological and social pressures placed on the victims of sensitive crimes, the Whitewater Police Department approaches the investigation of such offenses with great sensitivity for the victim and with the unique skill afforded by a specialized Sensitive Crimes Investigative Team. The team is comprised of officers who are responsible for the investigation of complaints related to sexual assault and child abuse/neglect that require specialized training and intervention.

Unified Tactics Instructors – These officers are responsible for the development and presentation of various tactical skills and techniques to other Department personnel. These instructors are specifically responsible for training and educating officers in defense and arrest tactics, emergency vehicle operation, and in firearms qualification and proficiency.



Accreditation



Bicycle Patrol



Citizen Academy



Firearms Instructors



Defensive Tactics Instructors



Emergency Vehicle Operation



Life Skills and Character Education



Honor Guard



ID/Evidence Technicians

Maintaining Professional Policing

It is crucial for the community to have confidence in its police department. The internal affairs function of the Whitewater Police Department is important for the maintenance of professional conduct. The integrity of a law enforcement agency depends on the personal ethics and discipline of each employee.

It is the policy of the Whitewater Police Department to promptly investigate allegations of misconduct or wrongdoing by department members and to take appropriate action to discipline, change policy, or exonerate the employee.

The Department encourages citizens to bring forward legitimate complaints regarding misconduct by employees. It also recognizes that malicious and false accusations are sometimes made. Nevertheless, all allegations must be properly investigated so as to ensure the integrity of the Department and our employees. This is accomplished through an internal system of investigation and review founded on objectivity, fairness, and justice.

An internal affairs investigation can result in five different findings:

- Unfounded:** Investigation indicates that the allegations are false.
- Sustained:** The allegations are supported by sufficient evidence to conclude they are true.
- Not Sustained:** Insufficient evidence to either prove or disprove the allegations.
- Exonerated:** Investigation indicates that the incident occurred, but was justified, lawful, and proper under the circumstances.
- Policy Failure:** The investigation revealed that the allegations are true; however, the employee was acting in accordance with an established department policy.

A sustained disposition may result in disciplinary action ranging from reprimand, suspension, demotion or dismissal.

During 2009 the Whitewater Police Department received three formal citizen complaints. Of the three complaints, two were minor misconduct complaints and one was a procedural complaint.

- The first minor misconduct complaint was a dispute on the restraint used by the officer to maintain control of the arrested subject. This complaint was not sustained because the arrested subject was highly intoxicated and the physical contact used was necessary to prevent the flight of the subject.
- The second minor misconduct complaint was a complaint that handcuffs were applied too tightly to the arrested subject. This complaint was unfounded because the handcuffs were applied in compliance with department regulations. Photographs were taken to support the investigation.
- The procedural complaint was a dispute that the officer elected to issue a citation in lieu of a verbal or written warning. This complaint was unfounded because the investigation supported that the speed of travel justified a written citation.

Minor complaints received during 2009, which were handled via informal inquiry, are not included in this overview.

Wisconsin Unified Crime Reporting Index for the City of Whitewater

TOTAL INDEX CRIME increased by 11% in 2009, according to the Office of Justice Assistance. This is due to an increase in property crimes.

Seven incidents of **MOTOR VEHICLE THEFT** (four cars, two trucks and one moped) were reported during 2009, which is one less than in 2008 when there were eight motor vehicles stolen. Of the 2009 incidents, the keys had been left in five of the vehicles. Two of the motor vehicle thefts were cleared by arrest (or exceptional clearance) in 2009.

Wisconsin Unified Crime Reporting Index Offenses for the City of Whitewater 2009 compared to 2008

Violent Crime Offenses	2008		2009	
	# offenses	loss amount	# offenses	loss amount
Murder/Non-Negligent Manslaughter	-	\$ 0	-	\$ 0
Forcible Rape *	3	\$ 0	2	\$ 0
Robbery	3	\$ 310	3	\$ 700
Aggravated Assault	14	\$ 0	13	\$ 0
Property Crime Offenses	2008		2009	
	# offenses	loss amount	# offenses	loss amount
Arson	1	\$ 1	-	\$ 0
Burglary	51	\$ 40,937	57	\$ 36,238
Motor Vehicle Theft	8	\$ 25,420	7	\$ 21,350
Thefts (breakdown of thefts below)				
▪ All Other	76	\$ 10,929	80	\$ 14,163
▪ Motor Vehicle Parts/Accessories	14	\$ 2,970	15	\$ 3,721
▪ Bicycles	33	\$ 5,005	40	\$ 5,575
▪ Coin Operated Machines	1	\$ 24	-	\$ 0
▪ From Motor Vehicles	47	\$ 9,151	52	\$ 15,341
▪ From Buildings	51	\$ 45,390	75	\$ 17,721
▪ Pocket Picking	-	\$ 0	-	\$ 0
▪ Purse Snatching	-	\$ 0	-	\$ 0
▪ Shoplifting	40	\$ 1,708	37	\$ 1,042
Total Thefts	262	\$ 75,177	299	\$ 57,563
Grand Total of All Offenses	342	\$ 141,845	381	\$ 115,851

* There were eleven sexual assault incidents (1st, 2nd, 3rd, and 4th degree) in 2009 compared to five in 2008. (Note: These numbers are not reflected in the Wisconsin Unified Crime Reporting Index Crime statistics.)

2009 Property Stolen and Recovered

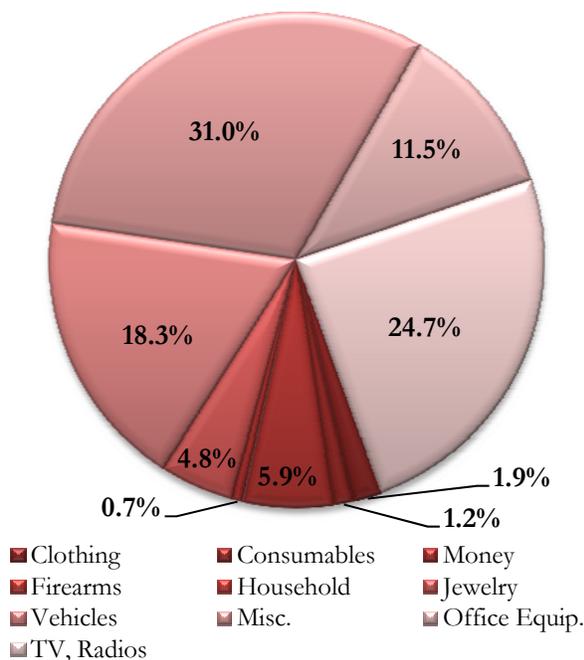
The total dollar amount of **PROPERTY STOLEN** in 2009 was \$115,851 with \$47,149 being recovered, a recovery rate of 41%. Compared to 2008, the value of stolen property decreased by \$25,993 or 18%.

In addition to the recovery of stolen property in 2009, there was \$977 recovered as a result of restitution paid for investigative costs and “non-sufficient funds” checks cashed. This is a decrease from 2008 when \$1,170 was recovered.

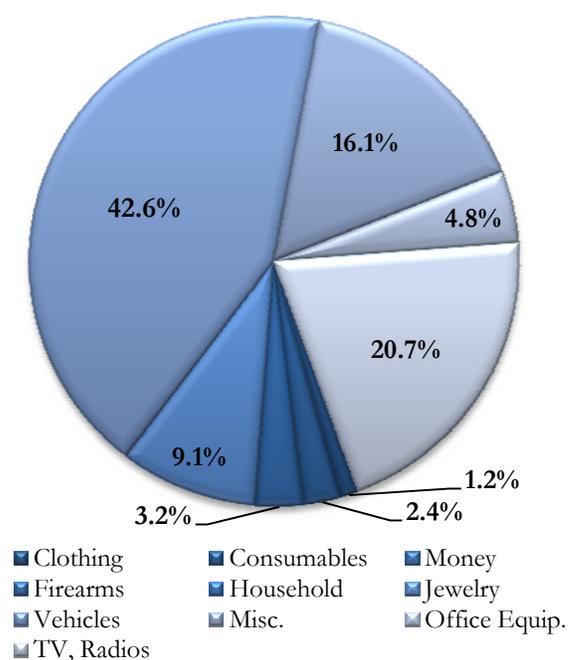
Property Stolen vs. Property Recovered

Type of Property	Stolen	Recovered	Recovery Rate
	dollar amount	dollar amount	percentage
Clothing and Furs	\$ 2,206	\$ 566	26 %
Consumable Goods	\$ 1,441	\$ 1,135	79 %
Currency, Notes, Etc.	\$ 6,840	\$ 1,497	22 %
Firearms	\$ 845	\$ 0	0 %
Household Goods	\$ 0	\$ 0	0 %
Jewelry and Precious Metals	\$ 5,588	\$ 4,290	77 %
Locally Stolen Motor Vehicles	\$ 21,200	\$ 20,100	95 %
Miscellaneous	\$ 35,859	\$ 7,583	21 %
Office Equipment	\$ 13,289	\$ 2,240	17 %
Televisions, Radios, Stereos	\$ 28,583	\$ 9,738	34 %
Total	\$ 115,851	\$ 47,149	41 %

Stolen Property



Recovered Property



Arrests for 2009

In the areas of major crime, **ARRESTS** for sale of controlled substances, liquor laws, sexual assaults, burglary, and robbery have increased compared to 2008. Arrests for aggravated assault, simple assault, disorderly conduct, reckless endangering safety, enticement, theft, motor vehicle theft, weapons, pornography, criminal damage, possession of controlled substances, operating motor vehicle while under the influence, fraud, forgery, obstruct/resist an officer, and bail jumping have decreased for 2009.

There were 187 **CRIMINAL DAMAGE** incidents reported to this department in 2009, a decrease of six or 3% compared to 2008 when there were 193 incidents. There were 42 arrests made for criminal damage in 2009 compared to 43 arrests in 2008. This is a decrease of one or 2%. The total loss amount for 2009 due to criminal damage (or damage incurred during the commission of other crimes) was \$78,897. This is an increase of \$18,641 or 31% compared to 2008 when there was a loss of \$60,256. Restitution was paid in 24 incidents in 2009, an increase of five from 2008 in which restitution was paid in 19 incidents. The amount of restitution received for 2009 losses was \$20,910 compared to \$7,362 recovered in 2008, an increase of \$13,548 or 184%.

There were 137 arrests for **OPERATING A MOTOR VEHICLE WHILE UNDER THE INFLUENCE** of alcohol or drugs in 2009. This shows a decrease of 18 arrests or 12% from 2008 when there was a total was 155. There were an additional 126 citations written for illegal blood alcohol content in addition to the operating a motor vehicle while under the influence citations.

A total of 597 Whitewater Municipal Court **WARRANTS** were cleared by the department during 2009. Of the 597, there were 140 arrests associated with the clearance of the warrants. There were an additional 114 warrants or apprehensions served for other agencies.

In 2009, there were no municipal citations written for **PARKING TICKETS** contested by the public.

Monthly Breakdown of Arrests

Month	Adult	Juvenile	Total
	# of arrests	# of arrests	# of arrests
January	250	17	267
February	223	21	244
March	239	19	258
April	207	15	222
May	219	19	238
June	179	36	215
July	213	25	238
August	175	15	190
September	318	24	342
October	287	31	318
November	207	30	237
December	200	40	240
Total	2,717	292	3,009
Monthly Average	226	24	251

Comparison of Arrests (Adult and Juvenile) by Year by Category

Type of Arrests	2004	2005	2006	2007	2008	2009
	# of arrests					
Animal - License Required/ at Large /Noise	-	-	-	10	4	11
Arson	1	-	-	-	-	-
Assault (Aggravated)	18	17	9	6	23	6
Assault (Other)	32	49	46	34	52	34
Bail Jumping	60	58	50	47	43	24
Bomb Threat	-	-	-	-	-	-
Burglary	18	6	28	95	5	9
Cigarette/Tobacco Violation	-	-	-	35	46	15
Cigarette Deliver / Provided by Non-Retail	-	-	-	1	-	-
Citations Written for Parking Tickets	-	-	-	4	1	-
Contribute to Delinquency	-	-	-	1	4	-
Contribute to Truancy	-	-	-	3	-	3
Controlled Substance – Possession	181	157	123	75	75	62
Controlled Substance – Sale/Manufacturing	20	26	10	10	4	24
Court Order Violation	-	-	-	12	6	3
Criminal Damage	66	63	48	82	43	42
Criminal Trespassing	-	-	-	4	7	7
Curfew	-	-	-	44	39	11
Disorderly Conduct	401	406	391	361	384	351
Embezzlement	-	-	-	-	-	-
Emergency Detention / Protective Custody	-	-	-	41	68	41
Encourage Probation / Parole Violation	-	-	-	1	-	-
Escape	-	-	-	-	1	1
Extortion	-	-	-	1	-	-
Facilitate Child Sex Crime by Computer Use	-	-	-	-	-	1
Failure to Obey Officer	28	22	12	12	12	29
False Imprisonment	-	-	-	-	2	2
Fireworks - Sell / Discharge without Permit	-	-	-	1	1	3
Forgery and Counterfeiting	19	10	41	39	10	8
Fraud	191	170	173	116	53	31
Harbor / Aid a Felon	-	-	-	1	-	-
Illegal Blood Alcohol Content (IBAC)	-	-	-	167	139	126
Illegal Open Letter or Package	-	-	-	-	43	-
Liquor Laws	713	537	640	620	502	531

Type of Arrests (continued)	2004	2005	2006	2007	2008	2009
	# of arrests					
Littering	-	-	-	-	3	-
Motor Vehicle Theft	4	2	5	3	4	2
Murder and Non-Negligent Manslaughter	-	-	-	-	-	-
Negligent Handling of Burning Materials	-	-	-	-	-	-
Noise	39	43	36	29	17	36
Obstruct/Resist Officers	68	57	61	55	47	40
Obstructions on Streets Prohibited	-	-	-	-	3	-
Offenses Against Family and Children	1	3	1	2	5	-
Operate Auto While Intoxicated	249	225	169	171	155	137
Park Regulations	-	-	-	-	-	2
Pornography / Obscenity	-	-	-	1	2	-
Possession of Drug Paraphernalia	-	-	-	41	60	37
Prostitution (Enticement)	-	-	-	3	7	1
Reckless Endangering Safety	-	3	5	2	8	6
Registered Sex Offender Photograph Minor	-	-	-	-	1	-
Robbery	-	2	1	-	-	1
Runaway	-	-	-	19	13	6
Sex Offenses (Other)	7	4	12	9	3	2
Sexual Assault – 1 st Degree	3	2	3	5	3	3
Sexual Assault – 2 nd Degree	12	5	6	8	3	7
Sexual Assault – 3 rd Degree	-	-	1	3	1	2
Sexual Assault – 4 th Degree	11	2	1	5	6	3
Solicitors / Peddlers Prohibited	-	-	-	1	-	-
Stolen Property	-	4	5	3	-	-
Theft (Except Motor Vehicle)	125	97	114	124	154	94
Traffic Offenses	1,166	981	877	767	979	967
Traffic Ordinance Violations	-	-	-	1	3	2
Truancy	-	-	-	47	28	17
Warrants Served - Local	-	-	-	136	189	140
Warrant / Pickups for Other Agencies	-	-	-	148	158	114
Weapons (Conceal/Possess/Negligent Use)	24	18	23	9	19	11
Zoning Violations	-	-	-	4	3	4
Miscellaneous Charges *	324	313	335	N/A	N/A	N/A
Total	3,781	3,282	3,226	3,419	3,441	3,009

* Miscellaneous Charges for 2007, 2008 and 2009 are incorporated into the list of arrests by year.

Juvenile Crime

During 2009 there were 292 charges filed against **JUVENILES**, compared to 441 in 2008, a decrease of 149. Accounting for the majority of arrests were disorderly conduct, theft, traffic, liquor law, cigarette/tobacco violations, truancy and curfew violations.

Comparison of Juvenile Arrests by Age by Category

Type of Arrests	12 & under	13-14	15	16	17	Total
	# of arrests					
Assault (Other)	1	-	-	-	3	4
Cigarette/Tobacco Violation	-	2	3	4	6	15
Controlled Substance – Possession	-	3	3	1	1	8
Controlled Substance – Sale/Manufacturing	-	1	2	-	-	3
Court Order Violation	-	-	1	-	-	1
Criminal Damage	4	2	-	-	1	7
Criminal Trespassing	-	-	1	-	-	1
Curfew	1	1	2	4	3	11
Disorderly Conduct	22	28	11	14	10	85
Emergency Detention / Protective Custody	-	1	2	1	-	4
Failure to Obey Officer	-	-	-	1	1	2
Forgery and Counterfeiting	-	-	-	-	2	2
Fraud	-	-	-	-	1	1
Liquor Laws	-	-	8	13	23	44
Obstruct/Resist Officers	1	-	1	-	-	2
Operate Auto While Intoxicated	-	-	-	-	1	1
Possession of Drug Paraphernalia	-	-	-	3	1	4
Runaway	-	-	3	3	-	6
Sexual Assault – 1 st Degree	-	1	-	-	-	1
Theft (Except Motor Vehicle)	5	4	1	3	4	17
Traffic Offenses	-	-	-	15	24	39
Traffic Ordinance Violations	-	-	-	-	1	1
Truancy	4	4	4	1	4	17
Warrants Served - Local	-	-	-	-	2	2
Warrant / Pickups for Other Agencies	-	-	-	1	7	8
Weapons (Conceal/Possess/Negligent Use)	2	-	-	-	4	6
Total	40	47	42	64	99	292

Year Comparison of Juvenile Charges by Age

Year	12 & under	13-14	15	16	17	Total
	# of arrests					
2004	20	58	83	114	140	415
2005	15	68	84	116	117	400
2006	8	53	96	129	195	481
2007	26	78	83	149	193	529
2008	28	104	93	122	94	441
2009	40	47	42	64	99	292

Motor Vehicle Accidents

MOTOR VEHICLE ACCIDENTS decreased by 71 or 20% in 2009. Hit and run accidents decreased by six or 10% and personal injury accidents increased by eight or 24%. There was one traffic fatality in 2009.

Accidents by Category by Year

Type of Accident	2004	2005	2006	2007	2008	2009
	# of incidents					
Fatal	0	1	1	0	2	1
Personal Injury	35	50	32	41	33	41
Pedestrian	5	2	1	12	6	5
Hit and Run	68	66	78	71	59	53
Property Damage > \$1,000	116	119	88	103	138	90
Property Damage < \$1,000	95	79	66	67	111	88
Total	319	317	266	294	349	278

Accidents by Month by Year

Month	2004	2005	2006	2007	2008	2009
	# of incidents					
January	34	30	19	23	33	34
February	25	32	22	29	50	40
March	29	24	24	29	22	15
April	29	19	24	16	22	22
May	27	22	29	26	15	17
June	28	22	15	18	23	26
July	19	30	11	23	17	24
August	15	16	12	18	15	12
September	27	29	19	22	40	15
October	31	22	32	22	31	19
November	37	26	26	24	32	25
December	18	45	33	44	49	29
Total	319	317	266	294	349	278

Miscellaneous Activities

Of the 15 persons **INCARCERATED** in the city jail during 2009, 12 were male and three were female. This is an increase of three individuals or 25% compared to 12 persons confined in 2008. In accordance with state statutes, the annual jail inspection found our jail to be in compliance with all statutory and departmental requirements, and in an orderly condition.

There were 7,497 **CALLS FOR SERVICE** to the Whitewater Police Department in 2009, a decrease of 574 or 7% compared to 2008. The department responded to 520 emergency medical calls in 2009 compared to 576 in 2008.

The department responded to 380 **NOISE COMPLAINTS** during 2009 and issued 36 citations. This figure shows an increase of 24 complaints compared to 2008 when we responded to 356 complaints and issued 17 citations.

There were 301 **ANIMAL COMPLAINTS** during 2009 compared to 297 in 2008, an increase of four or 1%. These complaints cover noise by dogs, cats, or other animals, animals disturbing garbage, running at large, or lost and found animals.

The department issued a total of 5,209 tickets for **PARKING VIOLATIONS** during 2009, compared to 7,138 in 2008, a decrease of 1,929. A total of \$121,320 revenue was collected during 2009 from parking violation tickets. This reflects a decrease of \$5,624 or 4% compared to the 2008 revenue of \$126,944.

The department sold a total of 248 **PARKING PERMITS** in 2009 to downtown residents and to downtown business employees compared to 198 in 2008. Downtown employee parking permits made up 32 of the total sold. The remaining 216 were sold to downtown residents for parking in permitted spaces in various lots in the downtown area.

During 2009, officers of this department responded to 113 **FALSE ALARMS** at business establishments and public buildings. This is a decrease of 33, compared to 2008 when there were 146 false alarms.

Miscellaneous Activities Comparison by Year

Type of Activity	2004	2005	2006	2007	2008	2009
	# incidents					
Calls for Service	8,632	8,574	8,549	7,453	8,071	7,497
Activity Logs *	-	-	-	684	508	249
Traffic Stops *	-	-	-	2,159	2,716	2,787
Family Disturbances	35	46	39	40	49	46
Open Window and/or Doors	9	10	11	6	7	2
Noise Complaints	476	474	504	404	356	380
Noise Citations Issued	39	43	36	29	17	36
Animal Complaints	301	307	313	261	297	301
False Alarms	124	140	96	107	146	113
Parking Permits Issued	-	-	-	114	198	248
Bike Licenses Issued	35	24	16	34	26	21

* Officer Initiated Activities

Open Records Requests

During 2009 there were 2,822 **OPEN RECORDS** requests processed compared to 2,997 in 2008. Of the 2,822 requests the department completed 876 requests for **BACKGROUND CHECKS** of individuals. Also included in the total were 12 miscellaneous open record requests, 172 requests for motor vehicle accident reports, 546 requests for incident reports, and 1,216 incident reports were sent to other government agencies for law enforcement purposes.

The department processed record checks for 43 persons involved in 39 **ALCOHOL BEVERAGE LICENSE APPLICATIONS**, and 158 **APPLICATIONS FOR BEVERAGE OPERATORS LICENSES** (bartender) during 2009.

Type of Request	2005	2006	2007	2008	2009
	# requests				
Incident Reports (to government agencies)	1,014	842	830	1,397	1,216
Incident Reports (to public)	394	435	443	493	546
Motor Vehicle Accident Reports	349	228	249	196	172
Background Checks	809	863	923	898	876
Miscellaneous	14	7	11	13	12
Total Requests	2,580	2,375	2,456	2,997	2,822

Personnel Training, Overtime and Presentations

Department personnel participated in 1,491 hours of **TRAINING** in 2009, compared to 3,472 hours in 2008, a decrease of 1,981 hours or 57%. This training covered all phases of law enforcement.

During the year officers of the department worked 4,676 hours of **OVERTIME** compared to 5,895 hours in 2008, a decrease of 1,219 hours. This number includes holiday hours worked.

In 2009 there were 41 **PRESENTATIONS** given by department personnel. These presentations included information on traffic safety and alcohol awareness to high school driver's education classes, alcohol awareness for college students, Internet safety for children and adults, Internet crimes and investigation of computer crimes, identity theft, sexual assault awareness, emergency management, juvenile crimes, Hispanic community outreach, safety awareness and protective behaviors for children, department tours, and job fairs.

Type of Statistic	2005	2006	2007	2008	2009
	# hours				
Training Hours	2,362	2,659	1,789	3,472	1,491
Overtime Hours	4,441	4,470	4,324	4,705	4,006
Holiday Hours Worked	930	1,090	829	1,190	670
Presentations given by WPD Personnel	# speeches				
	27	23	38	38	41

2010 Management Plan

Based on an assessment of departmental operations, supervisory and command staff discussions, budgetary considerations, accreditation standards, and a review of our current Strategic Plan, we propose the following organizational goals and objectives for 2010. Our goals represent direct and definitive objectives for us to accomplish over the course of the year. Other issues will be reviewed and projects developed as opportunities arise or as conditions change.

1. To Develop Economical Training Alternatives

In view of current budgetary constraints we are seeking to develop more economical training alternatives without sacrificing quality. One such approach is for us to develop a computerized tutorial program where on a daily basis our officers can access various training bulletins which include text, policy references, testing, as well as documentation and archival of the training. These daily training sessions will be scenario based and designed to expose every officer to “high risk, low frequency” events. Such training has been found to be very useful in reinforcing policies, procedures, and tactics.

2. To Further Develop Our Patrol Accountability System

Last year we developed a rudimentary patrol accountability system (PAS) that delineated areas or sectors of the City for assignment purposes. Although officers continue to answer calls and patrol throughout the entire City, the intent of this program is to ultimately add additional responsibilities for assigned areas. These responsibilities may include problem solving, targeted traffic and parking enforcement, crime prevention activities, special operations, and addressing quality of life issues. In 2010, we intend to fine tune this geo-policing system by formalizing assignments and responsibilities.

3. To Further Strengthen Our Partnership with UW-Whitewater Police Services

In recent years we have made great strides in strengthening the partnership that our Department has with the University of Wisconsin-Whitewater Police Services Department. Besides a formalized mutual aid agreement, our two departments routinely train together and are similarly equipped to confront and mitigate a variety of challenges, e.g. a large scale disturbance, an armed confrontation, a natural disaster, etc. There exists a very good working relationship at both the line and command staff levels. Our goal for 2010 is to further strengthen this partnership by conducting periodic joint patrol operations on campus or in the area of town adjacent to the UW-Whitewater campus.

4. To Enhance our Crime Prevention Efforts

Our Detective Bureau has been very active in developing a variety of proactive tactics by which to deter criminal activity in our community, e.g. video surveillance of problem areas, using the VARDA portable alarm system to detect break-ins and other crimes in progress, an electronic system to quickly disseminate crime alerts to local businesses, etc. They have been very successful in many of these measures. In 2010, our detectives intend to use social networking sites such as “Facebook” and “Twitter” to enhance our crime prevention efforts by directly sharing information with our citizens and by encouraging people to come forward confidentially with information pertinent to particular crimes.

5. To Accomplish Annual Team Goals

Per policy, on an annual basis each shift or team of officers formulates and then seeks to accomplish certain specific goals and objectives. Our Sergeants will be submitting their annual team goals in the weeks ahead.

Objectives generally fall into three categories, i.e. traffic enforcement/safety, anti-crime/problem solving, and community policing/crime prevention.

In recent years our officers have been very successful in applying these objectives in addressing such issues as the stability of the “central city” residential area adjacent to the east side of campus, clearing up a backlog of active arrest warrants, and controlling alcohol related violations at or near downtown taverns. Officers have also reduced traffic congestion and speed violations around school zones, and enforced speed limits on the Hwy 12 By-pass.

Conclusion:

The Whitewater Police Department is a very progressive and highly professional law enforcement agency comprised of very dedicated, courageous, and compassionate men and women. We continue to make significant progress on a broad range of strategic issues, e.g. recruitment and selection of quality personnel, ensuring a high standard of training for all of our employees, maintaining policies and practices in accord with national standards, ensuring quality command level training for all of our supervisors, providing state-of-the-art safety equipment, delivering quality safety service to our community, etc. All of what we accomplish serves to reinforce and uphold our organizational philosophy and adage that “if you hire the right people, provide them with the right training, the right policies, the right equipment, and the right supervision then the right things are going to happen”.

We take great pride in our professional growth and development and in the knowledge that we are doing a very good job of protecting our community. We are very diligent in combating crime, recovering property, enforcing code violations, providing first-line emergency medical service, promoting traffic safety, effectively dealing with sensitive crimes, countering drug and alcohol violations, and in improving the quality of life in our community. We continue to make Whitewater an inhospitable place for those who would engage in criminal conduct. In doing so, we are living up to our motto of “Protecting Our Community”.

None of what we accomplish could be achieved without the dedication and concerted effort put forth by so many in our organization. As individuals, and as a law enforcement/public safety agency, we have the capacity to meet virtually any challenge. With the continued support of our City Manager, Police and Fire Commission, City Council, and Citizens, I believe that the future of our Department remains very bright and that together we stand ready to successfully meet the challenges of a new year.