

Whitewater Police Chief Recruitment
Application Reference Document

Consultant Disclaimer: This information was extracted from the Wisconsin Department of Justice, WILENET web site. The link is: <https://wilenet.org/html/career/standards.htm>

Employment Standards

Law Enforcement, Tribal Law Enforcement, Jail, and Secure Juvenile Detention Officers

Applicants for employment as a law enforcement, tribal law enforcement jail and/or secure juvenile detention officer must meet the following minimum requirements:

- Applicants must be 18 years of age or older.
- Applicants must possess a Wisconsin high school diploma or a diploma issued by an out of state high school accredited by an appropriate agency of the state or have a General Education Development (GED) Certificate or a High School Equivalency Diploma (HSED). In Wisconsin, high school diplomas are issued by public and private schools. A home-based private educational program does not lead to a traditional Wisconsin high school diploma. A student who is enrolled in a home-based private educational program must attain a GED or HSED to be eligible for law enforcement, tribal law enforcement, jail or secure juvenile detention officer employment.
- Applicants must possess a valid Wisconsin driver's license or other such valid operator's permit recognized by the Wisconsin Department of Transportation as authorizing operation of a motor vehicle in Wisconsin.
- Applicants shall not have been convicted of any federal felony or of any offense which if committed in Wisconsin could be punished as a felony unless the applicant has been granted an absolute and unconditional pardon.
- Applicants for employment as a law enforcement or tribal law enforcement officer shall not have been convicted of any misdemeanor crime of domestic violence unless the applicant has been granted an absolute and unconditional pardon.

The Omnibus Consolidated Appropriations Act of 1997 amended the Federal Gun Control Act, 18 U.S.C. §922(g)(9). Under these provisions, it is unlawful for an individual convicted of a state or federal "misdemeanor crime of domestic violence" to ship, transport, possess or receive firearms or ammunition. Law enforcement officers are not exempt from this law.

A "misdemeanor crime of violence," pursuant to 18 U.S.C. §921(33)(a), means an offense that: has, as an element, the use or attempted use of physical force, or the threatened use of a deadly weapon, committed by a current or former spouse, parent, or guardian of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, parent or guardian, or by a person similarly situated to a spouse, parent, or guardian of the victim.

"Misdemeanor crimes of domestic violence" include all misdemeanors that involve the use or attempted use of physical force (i.e. simple assault, assault and battery) if the offense is committed by one of the defined parties. This is true whether or not the State statute or local ordinance specifically defines the offense as a domestic violence misdemeanor.

- Wisconsin State Statute §66.0501(1) states that no person may be appointed deputy sheriff of any county or police officer of any city, village or town unless that person is a citizen of the United States. Wisconsin State Statute does not require United States citizenship for elected Sheriffs, Chiefs of Police, state law enforcement officers and deputy sheriffs who are not required to take an oath of office.

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- Law enforcement or tribal law enforcement officers employed on or after February 1, 1993, shall possess either a two-year associate degree from a Wisconsin technical college system district or its accredited equivalent from another state or a minimum of 60 fully accredited associate degree level college credits or higher. The 60-college credit standard is defined in terms of semester credits. Quarter credits may be converted into semester credits by multiplying by two-thirds. Only colleges and universities that are accredited by an accrediting agency or association that is acknowledged by the United States Secretary of Education are acceptable to the Law Enforcement Standards Board as a source of college credit. School accreditation can be checked at the [U.S. Department of Education website](#). An applicant for law enforcement or tribal law enforcement employment who has not met this standard at the time of employment must meet the standard by the end of their fifth year of employment.
- Applicants shall be of good character as determined from a written report containing the results of the following:
 - The fingerprinting of the applicant with a search of local, state and national fingerprint records.
 - A background investigation conducted by or on behalf of an employer.
 - Other investigations as may be deemed necessary to provide a basis of judgment on the applicant's loyalty to the United States or to detect conditions which adversely affect performance of one's duty as a law enforcement, tribal law enforcement, jail or secure juvenile detention officer.
- Applicants shall be free from any physical, emotional or mental condition which might adversely affect performance of duties as a law enforcement, tribal law enforcement, jail or secure juvenile detention officer.
- Applicants must undergo a physical assessment by a Wisconsin licensed physician to verify that the applicant can meet the physical standards required of the position. The applicant must also provide the examiner with a personal medical history.
- Applicants must complete a satisfactory oral interview with the employing agency.
- Applicants shall submit to a drug test for the presence of the following controlled substances or their metabolites: amphetamines, cannabis or cannabinoids, opiates, cocaine, and phencyclidine (PCP). The drug test analysis shall be conducted by a laboratory certified by the United States Substance Abuse and Mental Health Services Administration (SAMHSA). A list of SAMSHA-certified drug labs can be found [here](#).

Recruitment qualifications are defined in [Chapter LES 2](#), Administrative Rules of the Wisconsin Law Enforcement Standards Board.

NOTE: Under §165.85(4)(e), Wis. Stats., any law enforcement or tribal law enforcement agency or sheriff may set recruit training and standards which are higher than the minimum standards set by the Law Enforcement Standards Board.

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